Agendum
Oakland University
Board of Trustees Formal Session
March 6, 2015

UNIVERSITY PERSONNEL ACTIONS A Recommendation

- **1.** <u>Division and Department</u>: Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
- **2.** <u>Introduction</u>: The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
- **3. Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
- 4. <u>Budget Implications</u>: Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
- **5.** <u>Educational Implications</u>: Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
- **6. Personnel Implications:** The personnel implications are as outlined in the recommendation below.
- 7. <u>University Reviews/Approvals</u>: Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.

8. Recommendation:

RESOLVED, that the Board of Trustees approve the personnel actions below.

I. Oakland University William Beaumont School of Medicine Standard Appointments, effective March 6, 2015.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on March 6, 2015, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Assistant Professor Asbahi, Moumen Anesthesiology Glaeser, Aaron Anesthesiology Instructor Price, Zachary **Assistant Professor** Anesthesiology Sapeika, Daniel Instructor Anesthesiology Schostak, Michael Anesthesiology Instructor Young, Patrick Anesthesiology Instructor Long, Patrick Instructor **Emergency Medicine** Lerner, Sandra Family Medicine Instructor Wudyka, Andrea Family Medicine Instructor Zeman, Lori Associate Professor Family Medicine Adam, Abdulgadir Internal Medicine Assistant Professor Brar, Jyoti Assistant Professor Internal Medicine Brennan, Michael Assistant Professor Internal Medicine Dogra, Sanjay Assistant Professor Internal Medicine Jandali, Mohamad Instructor Internal Medicine Machek, Ovidiu Instructor Internal Medicine Morariu, Ioana Assistant Professor Internal Medicine Muraru, Mihai Assistant Professor Internal Medicine Price, Julie Assistant Professor Internal Medicine Rubin, Corey Internal Medicine Instructor Siddique, Haamid Assistant Professor Internal Medicine Grysiewicz, Rebecca Assistant Professor Neurology Taylor, Danette Assistant Professor Neurology Rotberg, Leemor Ophthalmology Assistant Professor Cucchi, Anthony Orthopaedic Surgery Instructor Alassi, Osama Assistant Professor Pathology Delaney, Kathleen Assistant Professor **Pediatrics**

Standard Appointments – Three Years (Cont'd)

Fox, lan	Assistant Professor	Pediatrics
Johnson, LaDonna	Assistant Professor	Pediatrics
Kitchen, Brenda	Associate Professor	Pediatrics
Kraft, Tristan	Instructor	Pediatrics
Nzoma, Alanna	Instructor	Pediatrics
O'Shea, Molly	Assistant Professor	Pediatrics
Reddy, Harini	Assistant Professor	Pediatrics
Dilworth, Joshua	Assistant Professor	Radiation Oncology
Guerrero, Thomas	Professor	Radiation Oncology
Nandalur, Sirisha	Assistant Professor	Radiation Oncology
Nagar, Sapna	Assistant Professor	Surgery
Ziegler, Kathryn	Assistant Professor	Surgery
Lamb, Laura	Assistant Professor	Urology

Standard Appointment – One Year

Jeffries, Edward	Instructor	Orthopaedic Surgery

Standard Reappointments - Three Years

Iovan, Susan Nurani, Shafeena VanVleck, Mathew Cogswell, Steven Costea, George Kotsonis, Steven Kyriacou, Manolis Matti, Bassam Tangalos, Theodore Al-Kassab, Abdul Alexander, Thomas Allen, Susan Bielicka-Molenda, Danuta Blank, Howard	Assistant Professor	Anesthesiology Anesthesiology Anesthesiology Family Medicine Family Medicine Family Medicine Family Medicine Family Medicine Family Medicine Internal Medicine Internal Medicine Internal Medicine Internal Medicine Internal Medicine Internal Medicine
Bielicka-Molenda, Danuta	Assistant Professor	Internal Medicine
Carron, Annette Chernick, Allan Choksi, Nishit	Assistant Professor Assistant Professor Assistant Professor Assistant Professor	Internal Medicine Internal Medicine Internal Medicine

Standard Reappointments - Three Years (Cont'd)

Crossley, Nancy Cutler, Alan DeGuia, Amapuri Demetriou, Demetris Doshi, Hina Estupigan, Rolando Farhy, Rodolfo Franey, Laura Gamarra, Roberto Ghaith, Gehad Goel, Anil Goldberg, Mark Goldmeier, Phillip Grunberger, George Hachigian, Todd Hall, Lisa Hanna, William Haque, Farzana Hukku, Pankaj Igwe, Robert C. Iskander, Josephine Kaczander, Bruce Ketels, Clarita Khilanani, Urmilla Krasnick, Jane Kulesza, Gregory Langnas, Gary Lazarczyk, Dariusz Little, Tania Maas, Luis Marchese, Robert Millman, Bruce Murskyj, Leo Parker, Seth Patel, Bharat Pieh, Michael Polidori, Gregg Renard, Gary Robertson, Robert Sakharova, Alla

Assistant Professor Professor Assistant Professor **Assistant Professor** Assistant Professor Associate Professor Assistant Professor

Internal Medicine Internal Medicine

Standard Reappointments - Three Years (Cont'd)

Schmitt, John Assistant Professor Internal Medicine Schock, Martin Assistant Professor Internal Medicine Seid, Jerome Assistant Professor Internal Medicine Shah, Nirai Internal Medicine Assistant Professor Stecevic, Veslav Assistant Professor Internal Medicine Sulich, Andrew Assistant Professor Internal Medicine Swami, Abhishek Assistant Professor Internal Medicine Yang, Sung Assistant Professor Internal Medicine Younes, Wassim Assistant Professor Internal Medicine Yousif, Edward Assistant Professor Internal Medicine Zarouk, Sami Assistant Professor Internal Medicine Ellenbogen, Aaron Assistant Professor Neurology Newman, Steven Associate Professor Neurology Samuel, Vijay Assistant Professor Neurology Trosch, Richard Associate Professor Neurology Abundis, Margot **OB/GYN** Assistant Professor Blunden, Paul Assistant Professor OB/GYN Chen, Benjamin **OB/GYN** Assistant Professor Dean, Steven Assistant Professor **OB/GYN** Ghuznavi, Jasmin Assistant Professor OB/GYN Knapp, John Assistant Professor OB/GYN Kowalczyk, Carole Assistant Professor OB/GYN McCarren, Anne Assistant Professor OB/GYN Nehra, Paul Assistant Professor OB/GYN Torok, Brian Assistant Professor OB/GYN Fecko, Paul **Assistant Professor** Ophthalmology Bookout, James Associate Professor Orthopaedic Surgery Al-Zouhayli, Kheir M. Assistant Professor **Pediatrics** Alsahlani, Hannan Assistant Professor **Pediatrics** Levy, Lili **Assistant Professor Pediatrics** Patel, Sandhya Assistant Professor **Pediatrics** Goffas, George Assistant Professor Surgery Henein, Michael Assistant Professor Surgery Rubin, Adam **Assistant Professor** Surgery Weingarten, Jeffrey Assistant Professor Surgery Eliya, Fadi Assistant Professor Urology Urology Maralani, Shiva Assistant Professor

II. New Appointments

Effective January 1, 2015

Levenson, Helen N., Assistant Professor of University Library (\$60,000) (New appointment filling a vacant authorized position).

III. Administrative Appointments

Crabill, Scott L., Interim Associate Dean, School of Health Sciences. Effective January 6, 2015, pursuant to the Employment Agreement between Scott L. Crabill and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Young, John O., Vice President for Communications and Marketing, Oakland University, effective January 1, 2015, pursuant to the Employment Agreement between Mr. John O. Young and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice president for Legal Affairs and General Counsel.

IV. Change of Status

Condron, Dennis, from Associate Professor of Sociology to Acting Chair, Department of Sociology & Anthropology, effective February 1, 2015.

Hranchook, Anne M., from Visiting Assistant Professor of Nursing to Assistant Professor of Nursing and Director in the School of Nursing, effective August 15, 2014.

MacDonald, Michael G., from Associate Professor of Education to Acting Chair, Department of Teacher Development & Educational Studies and Associate Professor of Education, effective January 6, 2015 through April 30, 2015.

Mitchell, Michael A., from Associate Professor of Music to Acting Chair, Department of Music, Theatre & Dance and Associate Professor of Music, effective January 6, 2015 through April 30, 2015.

Navin, Mark C., from Associate Professor of Philosophy to Acting Chair, Department of Philosophy and Associate Professor of Philosophy, effective January 6, 2015 through April 30, 2015.

V. Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by March 1, 2015. The following recommendations are made by the President and Senior Vice President for Academic Affairs and Provost. Standard review processes were followed.

Assistant Professor eligible for reemployment to final two-year probationary term as Assistant Professor, effective August 15, 2015, through August 14, 2017:

Burrington, Lori A.

Sociology & Anthropology

Reemploy

9. Attachments: None.

Submitted to the President on 2/4 , 2015 by

James P. Lentini, D.M.A. Senjor Vice President for Academic Affairs and Provost

Recommended on 2/2, to the Board for Approval by

George W. Hynd

President