

Agendum  
Oakland University  
Board of Trustees Formal Session  
June 8, 2015

**UNIVERSITY PERSONNEL ACTIONS**  
**A Recommendation**

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

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**I. Oakland University William Beaumont School of Medicine Promotions**

Pursuant to the Oakland University William Beaumont School of Medicine's Criteria for Appointment and Promotion, evaluations of candidates seeking promotion and/or tenure are completed by May 1<sup>st</sup>. The following recommendations are made by the President, and standard review processes were followed.

**A. Optional Promotions**

1. Associate Professor with tenure considered for promotion to full professor, effective July 1, 2015.

Afonso, Nelia	Biomedical Sciences	Promote
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**B. Promotion (standard appointments)**

1. Assistant Professor eligible for promotion to associate professor, effective July 1, 2015.

Misra, Lynda	Internal Medicine	Promote
Schmeltz, Lowell	Internal Medicine	Promote
Schechter, Steven	Neurology	Promote
Faia, Lisa	Ophthalmology	Promote
Montgomery, David	Orthopaedic Surgery	Promote
Rohde, Rachel	Orthopaedic Surgery	Promote
Smyth, Mary	Pediatrics	Promote
Samaritan, Ronald	Psychiatry	Promote
Krauss, Daniel	Radiation Oncology	Promote

**C. Promotion (standard appointments)**

1. Associate Professor eligible for promotion to professor, effective July 1, 2015.

Carpenter, Christopher	Internal Medicine	Promote
Samarapungavan, Dilip	Internal Medicine	Promote
Pieper, Daniel	Neurosurgery	Promote
Fortin, Paul	Orthopaedic Surgery	Promote
Wiater, J. Michael	Orthopaedic Surgery	Promote

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C. Promotion (standard appointments) (cont'd)

Zaltz, Ira	Orthopaedic Surgery	Promote
Grills, Inga	Radiation Oncology	Promote
Bloom, David	Radiology	Promote

**II. New Appointments**

**Effective May 1, 2015**

Raouf, Ameer, Associate Professor of Biomedical Sciences with tenure (\$145,000)  
(New appointment filling a vacant authorized position).

**Effective August 1, 2015**

DeBaets, Amy M., Assistant Professor of Biomedical Sciences without tenure (tenure track) (\$93,000) (New appointment filling a vacant authorized position).

**III. Oakland University William Beaumont School of Medicine Standard Appointments, effective June 8, 2015.**

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on June 8, 2015, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Khan, Ahmed R.	Assistant Professor	Anesthesiology
Kouatli, Yasser	Assistant Professor	Anesthesiology
Serrano, Ricardo B.	Assistant Professor	Anesthesiology
Artinian, Jack G.	Assistant Professor	Internal Medicine
Christensen, Paul J.	Professor	Internal Medicine
Hanna, Michel M.	Assistant Professor	Internal Medicine
Kahn, Joel K.	Associate Professor	Internal Medicine
Kaminoulu, Pradeep	Assistant Professor	Internal Medicine
Devitt, Jeffrey W	Instructor	Orthopaedic Surgery
Lauter, Jonathan N.	Instructor	Pediatrics
Yaldo, Suhad	Instructor	Pediatrics
Naumann, Ilka C.	Assistant Professor	Surgery



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**Standard Appointments – One Year**

Zafar, Khalid	Assistant Professor	Internal Medicine
Almsaddi, Malaz	Assistant Professor	Neurology
Ernststoff, Raina M.	Associate Professor	Neurology
Schreck, Paul J.	Assistant Professor	Orthopaedic Surgery
Ajluni, Sam K.	Assistant Professor	Psychiatry
DeFlon, Cassius	Assistant Professor	Psychiatry
Joseph, K.C.	Assistant Professor	Psychiatry
Kezlarian, Jeffrey A.	Assistant Professor	Psychiatry
Sackeyfio, Alexander H.	Assistant Professor	Psychiatry

**IV. Administrative Appointments**

Dvir, Arik, Interim Vice Provost for Research Administration, effective May 15, 2015, subject to an Employment Agreement between Arik Dvir and Oakland University that will be reviewed and approved by the Office of the Vice President for Legal Affairs and will be in compliance with the law and University policies and regulations and conform to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

McIntosh, Glenn, Vice President for Student Affairs, Oakland University, effective June 1, 2015, pursuant to the Employment Agreement between Glenn McIntosh and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Petrescu, Claudia, Dean of Graduate Education and Professor of Political Science, with tenure, effective August 10, 2015, subject to an Employment Agreement between Claudia Petrescu and Oakland University that will be reviewed and approved by the Office of the Vice President for Legal Affairs and will be in compliance with the law and University policies and regulations and conform to the legal standards and policies of the Vice President for Legal Affairs and General Counsel

**V. Emeritus Appointments**

Packard, Sandra P., Professor Emerita, Department of Organizational Leadership, effective June 8, 2015.

**VI. Change of Status**

Nelson, Dorothy A., from Vice Provost, Office of Research Administration to Professor of Anthropology, with tenure, Department of Sociology and Anthropology, effective May 15, 2015.

9. Attachments: None.

Submitted to the President  
on 6/11, 2015 by

  
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James P. Lentini, D.M.A.  
Senior Vice President for  
Academic Affairs and Provost

Recommended on 6/1, 2015  
to the Board for Approval by

  
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George W. Hynd  
President