

**Minutes of the Formal Session  
of the  
Oakland University Board of Trustees  
June 8, 2015**

**Present:** Chair Mark E. Schluskel; Vice Chair Richard L. DeVore; and Trustees Richard A. Flynn, Michael R. Kramer, Scott G. Kunselman, Ronald E. Robinson, Melissa Stolicker and W. David Tull

**Also Present:** President George W. Hynd; Senior Vice President James P. Lentini; Vice Presidents John W. Beaghan, Rochelle A. Black, Glenn McIntosh, John O. Young, Betty J. Youngblood; Vice President and Secretary to the Board of Trustees Victor A. Zambardi; and Student Liaisons Walter B. Lashar and Scott A. Shermetaro

**A. Call to Order**

Chair Mark E. Schluskel called the meeting to order at 2:00 pm. in the Auditorium of Elliott Hall of Business and Information Technology.

**B. Roll Call**

Mr. Victor A. Zambardi, Vice President for Legal Affairs, General Counsel and Secretary to the Board of Trustees, conducted a roll call and all of the Board members were present.

**C. Consent Agenda for Consideration/Action**

**Consent Agenda**

**Minutes of the Board of Trustees Formal Session of April 1, 2015**

**University Personnel Actions**

RESOLVED, that the Board of Trustees approve the personnel actions below.

**I. Oakland University William Beaumont School of Medicine Promotions**

Pursuant to the Oakland University William Beaumont School of Medicine's Criteria for Appointment and Promotion, evaluations of candidates seeking promotion and/or tenure are completed by May 1<sup>st</sup>. The following recommendations are made by the President, and standard review processes were followed.

A. Optional Promotions

1. Associate Professor with tenure considered for promotion to full professor, effective July 1, 2015.

Afonso, Nelia	Biomedical Sciences	Promote
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B. Promotion (standard appointments)

1. Assistant Professor eligible for promotion to associate professor, effective July 1, 2015.

Misra, Lynda	Internal Medicine	Promote
Schmeltz, Lowell	Internal Medicine	Promote
Schechter, Steven	Neurology	Promote
Faia, Lisa	Ophthalmology	Promote
Montgomery, David	Orthopaedic Surgery	Promote
Rohde, Rachel	Orthopaedic Surgery	Promote
Smyth, Mary	Pediatrics	Promote
Samarian, Ronald	Psychiatry	Promote
Krauss, Daniel	Radiation Oncology	Promote

C. Promotion (standard appointments)

1. Associate Professor eligible for promotion to professor, effective July 1, 2015.

Carpenter, Christopher	Internal Medicine	Promote
Samarapungavan, Dilip	Internal Medicine	Promote
Pieper, Daniel	Neurosurgery	Promote
Fortin, Paul	Orthopaedic Surgery	Promote
Wiater, J. Michael	Orthopaedic Surgery	Promote
Zaltz, Ira	Orthopaedic Surgery	Promote
Grills, Inga	Radiation Oncology	Promote
Bloom, David	Radiology	Promote

II. **New Appointments**

**Effective May 1, 2015**

Raouf, Ameer, Associate Professor of Biomedical Sciences with tenure (\$145,000) (New appointment filling a vacant authorized position).

**Effective August 1, 2015**

DeBaets, Amy M., Assistant Professor of Biomedical Sciences without tenure (tenure track) (\$93,000) (New appointment filling a vacant authorized position).

**III. Oakland University William Beaumont School of Medicine Standard Appointments, effective June 8, 2015.**

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on June 8, 2015, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Khan, Ahmed R.	Assistant Professor	Anesthesiology
Kouatli, Yasser	Assistant Professor	Anesthesiology
Serrano, Ricardo B.	Assistant Professor	Anesthesiology
Artinian, Jack G.	Assistant Professor	Internal Medicine
Christensen, Paul J.	Professor	Internal Medicine
Hanna, Michel M.	Assistant Professor	Internal Medicine
Kahn, Joel K.	Associate Professor	Internal Medicine
Kaminoulu, Pradeep	Assistant Professor	Internal Medicine
Devitt, Jeffrey W	Instructor	Orthopaedic Surgery
Lauter, Jonathan N.	Instructor	Pediatrics
Yaldo, Suhad	Instructor	Pediatrics
Naumann, Ilka C.	Assistant Professor	Surgery

**Standard Appointments – One Year**

Zafar, Khalid	Assistant Professor	Internal Medicine
Almsaddi, Malaz	Assistant Professor	Neurology
Ernstoff, Raina M.	Associate Professor	Neurology
Schreck, Paul J.	Assistant Professor	Orthopaedic Surgery
Ajluni, Sam K.	Assistant Professor	Psychiatry
DeFlon, Cassius	Assistant Professor	Psychiatry
Joseph, K.C.	Assistant Professor	Psychiatry
Kezlarian, Jeffrey A.	Assistant Professor	Psychiatry
Sackeyfio, Alexander H.	Assistant Professor	Psychiatry

**IV. Administrative Appointments**

Dvir, Arik, Interim Vice Provost for Research Administration, effective May 15, 2015, subject to an Employment Agreement between Arik Dvir and Oakland University that will be reviewed and approved by the Office of the Vice President for Legal Affairs and will be in compliance with the law and University policies and regulations and conform to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

McIntosh, Glenn, Vice President for Student Affairs, Oakland University, effective June 1, 2015, pursuant to the Employment Agreement between Glenn McIntosh and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Petrescu, Claudia, Dean of Graduate Education and Professor of Political Science, with tenure, effective August 10, 2015, subject to an Employment Agreement between Claudia Petrescu and Oakland University that will be reviewed and approved by the Office of the Vice President for Legal Affairs and will be in compliance with the law and University policies and regulations and conform to the legal standards and policies of the Vice President for Legal Affairs and General Counsel

#### **V. Emeritus Appointments**

Packard, Sandra P., Professor Emerita, Department of Organizational Leadership, effective June 8, 2015.

#### **VI. Change of Status**

Nelson, Dorothy A., from Vice Provost, Office of Research Administration to Professor of Anthropology, with tenure, Department of Sociology and Anthropology, effective May 15, 2015.

#### **Acceptance of Gifts and Pledges to Oakland University for the Period of March 27, 2015 through May 29, 2015**

RESOLVED, that the Board of Trustees accept the gifts and pledges to Oakland University identified in the Gifts and Pledges Report, Attachment A, for the period of March 27, 2015 through May 29, 2015.

(A copy of Attachment A is on file in the Board of Trustees Office.)

#### **Acceptance of Grants and Contracts to Oakland University for the Period of March 1 – April 30, 2015**

RESOLVED, that the Board of Trustees accept the grants and contracts to Oakland University identified in the Grants and Contracts Report, Attachment A, for the period of March 1 – April 30, 2015.

(A copy of Attachment A is on file in the Board of Trustees Office.)

#### **Amendment to the Residency Classification for Admission and Tuition Purposes**

RESOLVED, that the Board of Trustees approves the Amendment to the Residency Classification for Admission and Tuition Purposes policy to grant in-state

tuition rates, regardless of domicile, to all students entitled to educational assistance under Title 38 of the United States Code and its promulgating regulations and as may be amended from time to time.

**Lower Fields Athletic Complex Authorization Increase**

RESOLVED, that the Vice President for Finance and Administration be authorized to negotiate and execute a contract amendment with the construction manager for the design and construction of the Lower Fields Athletic Complex for an amount not to exceed \$5,083,875, a \$183,875 increase over the original authorization; and, be it further

RESOLVED, that the Vice President for Finance and Administration be authorized to negotiate and execute an amended lease agreement with Total Soccer of Wixom to fund the \$183,875 incremental construction costs; and, be it further

RESOLVED, that the Board of Trustees authorizes the President, the Vice President for Finance and Administration, and their respective designees, to perform all acts and deeds and to execute and deliver all contracts, instruments and documents required by this resolution that are necessary, expedient and proper; and, be it further

RESOLVED, that said contracts, instruments and documents shall be reviewed by and be in a form acceptable to the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations and conform to the legal standards of the Vice President for Legal Affairs and General Counsel.

**Oakland County 911 Public Safety Answering Point**

RESOLVED, that the Board of Trustees authorizes the OUPD Chief of Police to file a notice of intent to operate as a PSAP with the Oakland County Clerk and seek inclusion in the Oakland County 911 Services Plan; and, be it further

RESOLVED, that the Board of Trustees authorizes the President, the Vice President for Finance and Administration, and their respective designees, to perform all acts and deeds and to execute and deliver all contracts, instruments and documents required by this resolution that are necessary, expedient and proper in connection with the PSAP Project and the ongoing administration of the PSAP Project; and, be it further

RESOLVED, that said contracts, instruments and documents shall be reviewed by and be in a form acceptable to the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations and conform to the legal standards of the Vice President for Legal Affairs and General Counsel.

**Formation and Dissolution of Board of Trustees Committees and Membership Appointments**

RESOLVED, that the following new committees of the Board shall be, and they hereby are, created, each with the respective responsibilities and duties described in the respective charters attached hereto:

- An *Academic Affairs Committee* to assist the Board with its oversight of the University's academic mission and strategic academic priorities; and
- An *Intercollegiate Athletics Committee* to assist the Board with its oversight of the University's intercollegiate athletics program and developing strategic priorities;

and, be it further

RESOLVED, that the name of the current, standing, Facilities Committee be changed to the *Facilities and New Development Projects Committee*. This committee assists the Board to align long-range planning and development of University facilities with the Board's strategic vision, goals and priorities for the University, with its responsibilities and duties described in the charter as recommended by committee and attached hereto; and, be it further

RESOLVED, that the current, standing, *Executive Committee* shall be, and is hereby dissolved, and, be it further

RESOLVED, that the Trustees appointed to the respective Board committees are as follows:

**Academic Affairs Committee**

Richard A. Flynn, as Chairperson for a one (1) year term;  
Ronald E. Robinson, for a two (2) year term; and  
Richard L. DeVore, for a three (3) year term

**Audit Committee**

Ronald E. Robinson, as Chairperson for a two (2) year term;  
Melissa Stolicker, for a three (3) year term; and  
Mark E. Schlusser, for a one (1) year term

**Facilities and New Development Projects Committee**

Scott G. Kunselman, as Chairperson;  
Richard L. DeVore;  
Mark E. Schlusser;  
Michael R. Kramer; and  
David Tull

**Governance Committee**

Richard L. DeVore, as Chairperson;  
Scott G. Kunselman;  
Richard A. Flynn; and  
David Tull

**Intercollegiate Athletics Committee**

Michael R. Kramer, as Chairperson for a one (1) year term  
Mark E. Schluskel, for a two year term; and  
Melissa Stolicker, for a three year term

**School of Medicine Management Committee**

Mark E. Schluskel; and  
Michael R. Kramer

and, be it further

RESOLVED, that all such committee members shall serve at the pleasure of the Board until their respective successors are duly appointed.

**2015-2016 Oakland University Board of Trustees Regular Formal Session Dates**

RESOLVED, that the Board of Trustees (Board) approves the following dates for the Board's regular formal sessions for the Oakland University fiscal year 2015-2016; and, be it further

RESOLVED, that Board regular formal sessions will be held at Oakland University, Rochester, Michigan, at the location, at the times and on the dates indicated; and, be it further

RESOLVED, that Board regular formal sessions may be cancelled or postponed, and the location and times of such regular formal sessions may be changed by the Board Chair. Special formal sessions may also be called by the Board Chair.

**Board Regular Formal Sessions  
in the Auditorium of Elliott Hall  
of Business and Information Technology**

**Monday, August 3, 2015, at 2:00 p.m.**

**Thursday, October 22, 2015, at 2:00 p.m.**

**Wednesday, December 2, 2015, at 2:00 p.m.**

**Monday, February 22, 2016, at 2:00 p.m.**

Monday, April 11, 2016, at 2:00 p.m.

Monday, June 6, 2016, at 2:00 p.m.

Trustee W. David Tull, seconded by Trustee Michael R. Kramer, moved approval of the Consent Agenda and the motion was unanimously approved by those present.

**D. New Items for Consideration/Action**

**Resolution Honoring Walter B. Lashar V, Student Liaison to the Oakland University Board of Trustees**

Mr. Glenn McIntosh, Vice President for Student Affairs, presented the Resolution Honoring Walter B. Lashar V, Student Liaison to the Oakland University Board of Trustees recommendation as set forth in the agendum item.

RESOLVED, that the Board of Trustees recognizes the fact that Mr. Walter B. Lashar V has served as a Student Liaison with dedication and distinction; and, be it further

RESOLVED, that the Board of Trustees commends Mr. Lashar for his outstanding academic achievements, involvement in diverse extracurricular activities at Oakland University, and service as a Student Liaison to the Oakland University Board of Trustees; and, be it further

RESOLVED, that a copy of this resolution be provided to Mr. Lashar to convey the esteem in which he is held by the Board of Trustees; and, be it further

RESOLVED, that the Board of Trustees publicly expresses its deep appreciation to Mr. Lashar and extends to him its best wishes for continued success in all of his future endeavors.

After discussion, Trustee Melissa Stolicker, seconded by Trustee Richard L. DeVore, moved approval of the recommendation, and the motion was unanimously approved by those present.

Mr. Lashar thanked the Board for the opportunity to serve the Board and the students and stated that coming to Oakland was a great decision.

**Resolution Honoring Scott A. Shermetaro Student Liaison to the Oakland University Board of Trustees**

Mr. McIntosh presented the Resolution Honoring Scott A. Shermetaro, Student Liaison to the Oakland University Board of Trustees recommendation as set forth in the agendum item.



RESOLVED, that the Board of Trustees recognizes the fact that Mr. Scott A. Shermetaro has served as a Student Liaison with dedication and distinction; and, be it further

RESOLVED, that the Board of Trustees commends Mr. Shermetaro for his outstanding academic achievements, involvement in diverse extracurricular activities at Oakland University, and service as a Student Liaison to the Oakland University Board of Trustees; and, be it further

RESOLVED, that a copy of this resolution be provided to Mr. Shermetaro convey the esteem in which he is held by the Board of Trustees; and, be it further

RESOLVED, that the Board of Trustees publicly expresses its deep appreciation to Mr. Shermetaro and extends to him its best wishes for continued success in all of his future endeavors.

After discussion, Trustee Scott G. Kunselman, seconded by Trustee Tull, moved approval of the recommendation, and the motion was unanimously approved by those present.

Mr. Shermetaro thanked the Board for the opportunity to serve and to learn about what goes on "behind the scenes" at the university.

### **Renewal of Charter for Universal Academy**

Trustee Richard A. Flynn presented the Renewal of Charter for Universal Academy recommendation, as amended, as set forth in the agenda item.

RESOLVED, that the application submitted by Universal Academy meets the requirements of the Board and of applicable law; and, be it further

RESOLVED, that the Board approves the application of Universal Academy; and, be it further

RESOLVED, that the University administration shall negotiate and finalize an agreement with Universal Academy in a form that incorporates the standardized requirements of the Michigan Department of Education and with such provisions as shall be required or authorized by the Revised School Code of 1976 as amended; and, be it further

RESOLVED, that the term of the agreement with Universal Academy shall expire no later than June 30, 2020; and, be it further

RESOLVED, that the Public School Academy Charter Contract include a provision on minimum education goals that provides "On average, Universal Academy's low income and English Language Learners (ELL) students' academic performance must meet or exceed the performance of its peer district's low income and ELL students on the Michigan assessment system. If Universal Academy fails to meet this measure every

year for three consecutive academic years with measurement beginning with the Fall 2015 school year, Oakland University will consider the school unacceptable and may consider beginning the process to suspend and revoke the charter agreement; and, be it further

RESOLVED, that Universal Academy will put out for bid its Educational Services Management Contract twelve months before its current agreement expires; and, be it further

RESOLVED, that the agreement shall be reviewed and approved by the Office of the Vice President for Legal Affairs and General Counsel prior to execution, and shall be in compliance with the law and University policies and regulations and shall conform to the legal standards and policies of the Vice President for Legal Affairs and General Counsel; and, be it further

RESOLVED, that the Board of Trustees authorizes the President, the Senior Vice President for Academic Affairs and Provost, and their respective designees, to perform all acts and deeds and to execute and deliver all contracts, instruments and documents that are necessary, expedient and proper in connection with Universal Academy and the ongoing administration of Oakland University's oversight function.

Trustee Flynn informed the Board that the Ad Hoc Academic Affairs Committee met on May 4, 2015 and a presentation was given by Dean Maxfield and Judeen Bartos. As a result of that meeting, the Committee is recommending that Universal Academy's charter be renewed for a full 10 year term.

Prior to a vote on the recommendation, Trustee Robinson, seconded by Trustee DeVore moved to add three amendments to the resolution. First, that the renewal be for 5 years instead of 10 years. Second, that the language, "On average, Universal Academy's low income and English Language Learner students' academic performance must meet or exceed the performance of its peer district's low income and English Language Learner students on the Michigan assessment system. If Universal Academy fails to meet this measure every year for three consecutive academic years with the measurement beginning with the Fall 2015 school year, Oakland will consider the school unacceptable and may consider beginning the process to suspend and revoke the charter agreement." be added to the Public School Academy Charter Contract. Third, that the Public School Academy Charter Contract indicate with language that "Universal Academy will put out for bid its Educational Management Services Contract twelve months before its current agreement expires.

Trustee Robinson explained the reasons for the proposed amendments. First, he believes, based upon Universal Academy's test scores, that it is appropriate for the Board to be involved when the next five year term expires. He also believes that the students should perform equal to or better than the district in which those students are located and the amendment provides a mechanism for review of the students' performance. Finally, he stated that Universal receives 10% of the revenue in operating the school and that bidding creates a competitive marketplace that could be a positive for the school.

Trustee Tull believes that Universal Academy's 100% college acceptance history is a better test of the education that the students are receiving, but he supports both the five year term and the bidding requirement. He also questioned whether the data is available to make the comparison to the district that the school is in.

Trustee DeVore indicated that the data is available to compare on the educational achievement of Universal Academy to its peer district. He is also supportive of the bid requirement to ensure the Board that as much money as possible gets into the classroom.

Trustee Kunselman believes that standardized tests are, from an image and quality perspective, an important checkpoint to verify the quality of the education.

Dr. Maxfield explained that Oakland's bi-annual testing is showing progress and that coming before the Board every five years is a good practice. He does believe that the peer comparison would be comparing "apples to oranges" to a certain extent.

Trustee Kramer felt that it would not be appropriate for the Board to set standards on how the Universal Academy's Board of Directors hire their management company. He also agreed with the five year term.

Ms. Bartos explained that when a management company is changed, the principal and all of the teachers would change out and that there would have to be a good reason to change the management company.

In response to a question from Chair Schluskel, Ms. Bartos indicated that each charter school board is appointed by her office and they strive for diversity in the boards.

Trustee Flynn explained that the second amendment performance requirement is no different than what happens in traditional public schools.

After discussion, the Board voted separately on the three amendments. The first amendment to change the Board charter authorization term from 10 years to 5 years was unanimously approved by those present. The second amendment to add minimum educational goals was approved with seven affirmative votes and one negative vote by Trustee Tull. The third amendment requiring that its Educational Services Management Contract be put out to bid was unanimously approved by those present.

Trustee Flynn, seconded by Trustee Kunselman, moved approval of the recommendation as amended, and the motion was unanimously approved by those present.

**Authorization to Increase Tuition Differential for the Oakland University –  
Beaumont Nurse Anesthesia Program**

Dr. Lentini presented the Authorization to Increase Tuition Differential for the Oakland University – Beaumont Nurse Anesthesia Program recommendation as set forth in the

agendum item.

RESOLVED, that the Board of Trustees authorizes the President to assess a tuition differential for the Nurse Anesthesia Program in the amount of \$7,650/semester or \$53,550 for the program; and, be it further

RESOLVED, that the tuition differential will be increased each year at no more than the percentage increase to graduate tuition rates, as approved by the Board of Trustees.

Dr. Moore presented the Board with a history of the Nurse Anesthesia Program.

Dr. Hranchook indicated that due to changes in the School of Nursing, the request for a rate increase was not made in 2014 as had been planned. She further indicated that Oakland is the second least expensive program in the state and even with the increase Oakland will be in the mid-range.

In response to a question from Trustee Kramer, Dr. Hranchook indicated that there are typically between 20 and 30 students per year in the program and that given the competitiveness of the program and Oakland's reputation the increase should not affect the enrollment numbers.

After discussion, Trustee Tull, seconded by Trustee Kramer, moved approval of the recommendation, and the motion was unanimously approved by those present.

#### **Real Estate Lease Agreement – Macomb Intermediate School District**

Dr. Lentini presented the Real Estate Lease Agreement – Macomb Intermediate School District recommendation as set forth in the agendum item.

RESOLVED, that the Board of Trustees authorize the President or his designee to execute a lease with MISD; and, be it further

RESOLVED, that the lease shall be reviewed and approved by the Office of the Vice President for Legal Affairs and General Counsel prior to execution, and shall be in compliance with the law and University policies and regulations and shall conform to the legal standards and policies of the Vice President for Legal Affairs and General Counsel; and, be it further

RESOLVED, that the Board of Trustees authorizes the President, the Senior Vice President for Academic Affairs and Provost, and their respective designees, to perform all acts and deeds and to execute and deliver all contracts, instruments and documents that are necessary, expedient and proper in connection with the lease.

After discussion, Trustee Flynn, seconded by Trustee Stolicker, moved approval of the recommendation, and the motion was unanimously approved by those present.

**E. Other Items for Consideration/Action that May Come Before the Board**

There were no other items for consideration/action presented to the Board.

**F. Adjournment**

Chair Schlüssel adjourned the meeting at 2:55 p.m.

Submitted,

Approved,



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Victor A. Zambardi  
Secretary to the Board of Trustees

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Mark E. Schlüssel  
Chair, Board of Trustees