

Agendum  
Oakland University  
Board of Trustees Formal Session  
September 28, 2010

**UNIVERSITY PERSONNEL ACTIONS**  
**A Recommendation**

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhances the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

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**I. New Appointments, effective August 15, 2010**

Binkley, Erin E., Assistant Professor of Education (\$54,500) (New appointment filling a vacant authorized position).

Campoy-Cubillo, Adolfo, Assistant Professor of Spanish (\$53,000) (New appointment filling a newly authorized position).

Carver, Cynthia L., Assistant Professor of Education (\$58,500) (New appointment filling a vacant authorized position).

Chung, Hye Seung, Assistant Professor of English (\$52,000) (New appointment filling a newly authorized position).

Glembocki, Margaret M., Assistant Professor of Nursing (\$70,000) (New appointment filling a vacant authorized position).

Grobbel, Claudia, M., Assistant Professor of Nursing (\$69,168) (New appointment filling a vacant authorized position).

Hastings, Nancy B., Assistant Professor of Education (\$56,000) (New appointment filling a vacant authorized position).

Hawthorne-Burdine, Dorothy J., Associate Professor of Nursing (\$75,000) (New appointment filling a newly authorized position).

Hew, Tamara D., Assistant Professor of Exercise Science (\$59,000) (New appointment filling a newly authorized position).

Hokanson, Taylor M., Assistant Professor of Art (\$50,000) (New appointment filling a newly authorized position).

Kasdan, David O., Assistant Professor of Political Science (\$53,000) (New appointment filling a newly authorized position).

Layton, Andrew M., Assistant Professor of Theatre (\$52,000) (New appointment filling a newly authorized position).

Lehfeldt, Lynnae, Assistant Professor of Theatre (\$52,000) (New appointment filling a newly authorized position).

Li, Li Assistant Professor of Mathematics (\$63,000) (New appointment filling a vacant authorized position).

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**I. New Appointments, effective August 15, 2010 (cont'd)**

Lyons, Heidi A., Assistant Professor of Sociology (\$52,000) (New appointment filling a vacant authorized position).

Madlambayan, Gerard J., Assistant Professor of Biological Science (\$72,000) (New appointment filling a newly authorized position).

McEnroe, Sean F., Assistant Professor of History (\$52,000) (New appointment filling a vacant authorized position).

Pickett, Scott M., Assistant Professor of Psychology (\$55,000) (New appointment filling a vacant authorized position).

Piscotty, Ronald J., Special Instructor in Nursing (\$62,248) (New appointment filling a vacant authorized position).

Rangarajan, Sukanya, Special Instructor in Accounting (\$80,000) (New appointment filling a vacant authorized position).

Shackelford, Todd K., Professor of Psychology (\$90,000) (New appointment filling a vacant authorized position).

Solomonson, William L., Assistant Professor of Education (\$56,000) (New appointment filling a vacant authorized position).

Tattan, Thomas J., Assistant Professor of Education (\$56,000) (New appointment filling a vacant authorized position).

Thor, Jennifer C., Assistant Professor of Management (\$90,000) (New appointment filling a vacant authorized position).

Woo, Byungwon, Assistant Professor of Political Science (\$52,000) (New appointment filling a vacant authorized position).

Wu, Chingseh M., Assistant Professor of Engineering (\$75,000) (New appointment filling a newly authorized position).

Yu, Yin, Assistant Professor of Accounting (\$115,000) (New appointment filling a vacant authorized position).

## II. Administrative Appointments

Roth, Bradley J., Interim Vice Provost of Research and Professor of Physics with tenure, effective August 16, 2010 pursuant to the Employment Agreement between Bradley J. Roth and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Shepherd, A. Gary, Interim Director of the Honors College effective September 1, 2010 pursuant to the Employment Agreement between A. Gary Shepherd and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

### Department Chairs

<u>Chair</u>	<u>Department</u>	<u>Term</u>
Parameswaran, Ravi	Management & Marketing	August 15, 2010 – August 14, 2013
Parkash, Mohinder	Accounting & Finance	August 15, 2010 – August 14, 2013 (2 <sup>nd</sup> Term)
Shackelford, Todd K.	Psychology	August 15, 2010 – August 14, 2013 (1 <sup>st</sup> Term)

## III. Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15. The following recommendations are made by the President. Standard review processes were followed.

### A. Reappointments (with Tenure)

1. Assistant Professors eligible for reemployment to second, two-year probationary terms as assistant professor, effective August 15, 2011, through August 14, 2013.

Pepin, Marie-Eve	Physical Therapy	Reemploy
Saliga, Susan	Physical Therapy	Reemploy

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**A. Reappointments (with Tenure) (cont'd)**

2. Assistant Professors eligible for reemployment to final two-year probationary terms as assistant professor, effective August 15, 2010, through August 14, 2012.

Patel, Nilesh                                      Computer Science and Engineering    Reemploy

**IV.    Change of Status**

Aloi, Dan N., from Associate Professor of Engineering to Acting Department Chair and Associate Professor of Engineering, Department of Electrical and Systems Engineering effective August 15, 2010.

Barber, Gary C., from Chair, Department of Mechanical Engineering and Professor of Engineering to Professor of Engineering effective August 15, 2010.

Das, Manohar K., from Chair, Department of Electrical and Systems Engineering and Professor of Engineering to Professor of Engineering effective August 15, 2010.

Dillon, Gadis J., from Professor of Accounting to Acting Chair, Department of Accounting and Finance and Professor of Accounting, effective August 15, 2010.

Estes, Todd from Associate Professor of History to Acting Chair, Department of History and Associate Professor of History effective September 1, 2010.

Miller, Karen A.J., from Chair, Department of History and Associate Professor of History to Associate Professor of History effective September 1, 2010.

Mabee, Barbara U., from Interim Director of the Honors College and Professor of German to Professor of German effective August 15, 2010.

Mourelatos, Zissimos P., from Professor of Mechanical Engineering to Acting Department Chair, Department of Mechanical Engineering and Professor of Engineering effective August 15, 2010.

Norris, Diane M., from Acting Dean, School of Nursing to Interim Dean, School of Nursing, effective August 15, 2010.

Parkash, Mohinder, from Chair, Department of Accounting and Finance and Professor of Accounting to Professor of Accounting effective August 15, 2010.

Reygaert, Wanda C., from Assistant Professor Medical Laboratory Science to Assistant Professor of Biomedical Sciences, Oakland University William Beaumont School of Medicine, effective August 1, 2009.

**IV. Change of Status (cont'd)**

Rodenbaugh, David, from Assistant Professor Medical Laboratory Science to Assistant Professor of Biomedical Sciences, Oakland University William Beaumont School of Medicine, effective July 1, 2009.

Slavin, Andrei N., from Professor of Physics to Chair, Department of Physics and Professor of Physics effective August 1, 2010.

**V. Emeritus Appointments**

Cowlshaw, John, Professor Emeritus of Biology, effective August 15, 2010.

Hansen, Christine H., Professor Emerita of Psychology, effective August 15, 2010.

Reddan, John R., Professor Emeritus of Biology, effective August 15, 2010.

**VI. Corrections**

**Change of Status**

Cipielewski, James F., from Associate Professor of Education to Associate Professor of Education and Chair, Department of Reading and Language Arts, effective August 23, 2010. (Previously reported as: Cipielewski, James)

**Optional Promotions – Effective August 15, 2010**

**Associate Professors with tenure considered for promotion to full Professor:**

Rajagopalan, Balaji	Decision and Information Sciences	Promote
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***(Previously Reported As):***

Rajagopalan, Balaji	Management & Marketing	Promote
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**Faculty Reappointments**

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15. The following recommendations are made by the President. Standard review processes were followed.

VI. Corrections (cont'd)

Faculty Reappointments

1. Special Instructor considered for optional granting of tenure with promotion to Associate Professor, effective August 15, 2010.

Crabill, Scott L.	Communication & Journalism	Reemploy & Promote
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***(Previously Reported As):***

Assistant Professors considered for optional granting of tenure with promotion, effective August 15, 2010.

Crabill, Scott L.	Communication & Journalism	Reemploy & Promote
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2. Assistant Professors considered for optional granting of tenure with promotion, effective August 15, 2010.

Harrison, Barbara E.	School of Nursing	Reemploy & Promote
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***(Previously Reported As):***

Assistant Professors eligible for promotion to the rank of associate professor, effective August 15, 2010.

Harrison, Barbara E.	School of Nursing	Reemploy & Promote
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3. Assistant Professors eligible for promotion to the rank of associate professor, effective August 15, 2010.

Stoffan, George C.	Music, Theatre & Dance	Reemploy & Promote
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***(Previously Reported As):***

Stoffan, George C.	Modern Languages & Literatures	Reemploy & Promote
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4. Special Instructors eligible for reappointment with job security, effective August 15, 2010.

Tardella, Sally S.	Art & Art History	Reemploy
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VI. Corrections (cont'd)

*(Previously Reported As):*

Special Instructors eligible for reemployment to final, two-year probationary terms as special instructor, effective August 15, 2011, through August 14, 2013.

Tardella, Sally S.                      Art & Art History                      Reemploy

5. Associate Professor eligible for promotion to associate professor with tenure, effective August 15, 2010.

Drouin, Jacqueline S.                      School of Health Sciences                      Reemploy

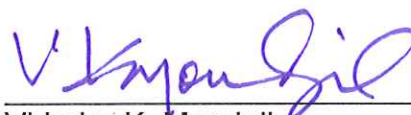
*(Previously Reported As):*

Assistant Professors eligible for promotion to the rank of associate professor, effective August 15, 2010.

Drouin, Jacqueline S.                      School of Health Sciences                      Reemploy

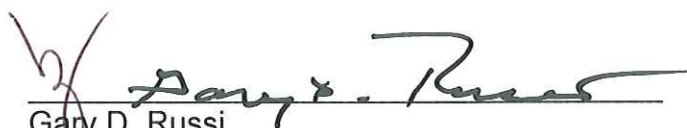
9. Attachments: Attachment A: New Appointments (August 15, 2010)

Submitted to the President  
on 9/20, 2010 by



Virinder K. Moudgil  
Senior Vice President for  
Academic Affairs and Provost

Recommended on 9/21, 2010  
to the Board for Approval by



Gary D. Russi  
President



NEW APPOINTMENTS  
(August 15, 2010)

**Binkley, Erin E.**

Assistant Professor of Education  
Department of Counseling  
School of Education & Human Services

Erin Binkley received her B.A. in Communications Studies from the University of North Carolina at Chapel Hill in 2000, her M.A. in Counseling from Wake Forest University in 2007, and her Ph.D. in Counselor Education and Counseling from Idaho State University in 2010. Dr. Binkley is a National Certified Counselor and specializes in Elementary and Secondary School Counselor Education. Her research interests include the development of counseling skills, use of the creative arts in counseling, and student development. She has made numerous presentations and is very active in professional counseling organizations, including the American Counseling Association, the Association of Counselor Education and Supervision, the American School Counseling Association, and Chi Sigma Iota International.

**Campoy-Cubillo, Adolfo**

Assistant Professor of Spanish  
Department of Modern Languages and Literatures  
College of Arts & Sciences

Adolfo Campoy-Cubillo earned his B.A. in Spanish from the Universidad Jaime I (Spain). After coming to the U.S. as a Fulbright Scholar, he received an M.A. in English literature from Wayne State University. He is completing his Ph.D. in Spanish literature at the University of Chicago where his dissertation explores issues of national identity in the context of Spain's colonial presence in Northwest Africa and contemporary migrations from North Africa to Europe. Adolfo served previously as director of the World Languages Program at Madonna University. Adolfo is a versatile, creative teacher who will significantly enhance our Spanish program.

**Carver, Cynthia L.**

Assistant Professor of Education  
Department of Educational Leadership  
School of Education & Human Services

Cynthia Carver's research and teaching interests are focused on the practice of principal instructional leadership, particularly as it impacts teacher development. Currently, she is doing research on school leader's content knowledge and teacher leader preparation. Her areas of expertise include leadership for instructional reform, teacher leadership, teacher learning and development, and qualitative research methods. Dr. Carver's research has been published in a variety of journals, including *Educational Policy*, *Journal of Teacher Education* and *Educational Leadership*. She also serves on advisory boards for the Great Lakes East Comprehensive Educational Resource Center and the Michigan Staff Development Council. A former high school teacher, Dr. Carver received her doctorate in Curriculum, Teaching and Educational Policy from Michigan State University in 2002. Prior to joining the Educational Leadership faculty at Oakland University, she held positions at Western Michigan University and Michigan State University in Teacher Education.

**Chung, Hye Seung**

Assistant Professor of English  
Department of English  
College of Arts & Sciences

Hye Seung Chung received a B.A. in English at Ewha Woman's University (Seoul, South Korea), an M.A. in cinema studies at the College of Staten Island, CUNY, and a Ph.D. in film and television at the University of California, Los Angeles. Dr. Chung has taught courses on film and media at the University of Michigan, Hamilton College, and the University of Hawaii at Manoa; she will provide this expertise to students in our growing cinema studies program. She is the author of *Hollywood Asian: Philip Ahn and the Politics of Cross-Ethnic Performance* (Temple University Press, 2006) as well as numerous articles on South Korean cinema and Asian American cultural identities. Dr. Chung's writings have appeared in several academic journals, including *Cinema Journal*, *Journal of Film and Video*, *Historical Journal of Film, Radio and Television*, and *Post Script*.

**Glebocki, Margaret M.**

Assistant Professor of Nursing  
School of Nursing

Margaret Mary Glebocki graduated from Madonna University in Livonia, Michigan earning a Bachelor of Science in Nursing. She then started her nursing career as an emergency department nurse at Crittenton Hospital Medical Center and held the position of staff nurse. Four years later, she became the manager of the same emergency department.

Margaret graduated from Wayne State University in Detroit Michigan, earning a Master of Science in Nursing as an Acute Care Nurse Practitioner. As a Certified Nurse Practitioner, she has specialized in Cardiothoracic Surgery practicing at Henry Ford Hospital and Crittenton Hospital Medical Center. During this time, Margaret also had the responsibility of assisting Crittenton Hospital Medical Center in the implementation of a professional nursing practice model as the Project Leader for Relationship-Based Care.

Most recently, Margaret has graduated from Oakland University in Rochester, Michigan earning a Doctor of Nursing Practice. She continues to practice as a Nurse Practitioner in the Cardiothoracic Intensive Care Unit as well as manage the Nurse Practitioner group. The implementation of Relationship-Based Care continues to be a passion of Margaret's as she adds to the knowledge of nursing as related to advanced practice nursing and Relationship-Based Care.

**Grobbel, Claudia M.**

Assistant Professor of Nursing  
School of Nursing

Dr. Grobbel's teaching focus is in leadership and management. In addition to teaching core curriculum she has developed a variety of leadership courses for practicing RNs and other health care leaders. She most recently completed her Doctorate in Nursing Practice in 2009. Her teaching area remains on leadership and management with a focus on change and project management. Her research is on caring practice and innovative teaching strategies with a focus on identifying, developing, implementing and researching educational competencies and strategies to strengthen nursing practice. Her simulation in education research and caring practice studies has been presented at various conferences throughout the country.

Dr. Grobbel began her nursing career in 1978 and has practiced for over thirty years with a clinical expertise in cardiac nursing, management and leadership. She joined the OU School of Nursing part time in 2001 and became a full time faculty member in 2006.

**Hastings, Nancy B.**

Assistant Professor of Education  
Department of Human Resource Development  
School of Education & Human Services

Nancy B. Hastings received her B.S. in Human Resource Management from Oakland University in 1999, her M.T.D. in Training and Development, also from Oakland University, in 2003 and her Ph.D. in Instructional Technology from Wayne State University in 2005. Dr. Hastings was employed as a Lecturer at Oakland University from 2005-2007. In 2007, she accepted a position as an Assistant Professor of Instructional and Performance Technology at the University of West Florida, where she was employed until 2010.

Since receiving her doctorate, Dr. Hastings has authored or co-authored multiple journal articles and book chapters and made numerous professional presentations. She is very active in professional organizations, having held multiple elected and appointed positions within the Association for Educational Communications and Technology (AECT) including division president and division representative to the board of directors. She also served as the faculty sponsor for the first place team in the 2010 International Society for Performance Improvement (ISPI) University Case Study Competition.

**Hawthorne-Burdine, Dorothy J.**

Associate Professor of Nursing  
School of Nursing

Dorothy Hawthorne-Burdine received her Ph.D. in Nursing at the University of Florida in August 1999. She began practicing as a nurse in 1974 and has clinical experience in the areas of neonatal intensive care, coronary intensive care, open heart recovery, pre-post operative care, emergency room nursing, and general pediatrics. Professionally, Dr. Hawthorne-Burdine uses qualitative and quantitative methods with symbolic interactionism as a theoretical framework in her research on the effectiveness of parental practices used to manage the sexual health of early adolescents. Also, Dr. Hawthorne uses a cross-sectional approach with the comparative-correlational design to investigate the relationship of sexual-reproductive hormones and variant alleles within the CYP3A4 family of genes in females, ages 14 to 21 years, with chronic health disorders. Since 1977, she has taught in the traditional in-class setting, televised courses, online courses, and subjects outside of nursing that include sociology and psychology. She is an active member in several nursing organizations and frequently speaks at professional meetings and conferences.

**Hew, Tamara D.**

Assistant Professor of Exercise Science  
School of Health Sciences

Dr. Hew obtained her: B.S. in Kinesiology at the University of California at Los Angeles, CA; Doctor of Podiatric Medicine (D.P.M.) at Temple University in Philadelphia, PA; Residency and Fellowship at the Harris County Podiatric Surgical Residency Program, Houston, TX; and Doctor of Philosophy (Ph.D.) at the University of Cape Town, South Africa. Dr. Hew is a Fellow of the American College of Sports Medicine (FACSM) and specializes in both sports medicine and exercise physiology. She currently conducts human studies pertaining to exercise endocrinology and has an avid interest in disorders of fluid balance, all aspects of distance running, and would like to pursue clinical endocrine research in pediatric obesity, wound healing, and bone metabolism.

**Hokanson, Taylor M.**

Assistant Professor of Art  
Department of Art and Art History  
College of Arts & Sciences

Taylor Hokanson received a B.F.A. in sculpture from Washington University in St. Louis and an M.F.A. in art & technology from the School of the Art Institute of Chicago (SAIC). Taylor's art practice uses technology as material to address technology as concept. The presence of altered or hacked electronics, such that their operation is impeded, is a common theme in his work (*see the Sledgehammer-operated Keyboard, for example*) which has been exhibited across the country and abroad. Hokanson also collaborates with SAIC, where he performs research into computer-aided fabrication and education. His teaching will support the new media specialization of the studio art program.

**Kasdan, David O.**

Assistant Professor of Political Science  
Department of Political Science  
College of Arts & Sciences

David Kasdan received his Ph.D. in urban studies and public affairs from Cleveland State University; his B.A. in philosophy is from DePaul University. His academic interests include social science methodologies, public administration theory, and political philosophy. He has written about urban studies, regional economic development, and neopragmatism; his current research continues to explore neopragmatism as an approach to governance, as well as extending the applications of content analysis to policy studies. His academic and professional experiences inform a renaissance view of academia that he enforces by emphasizing an interdisciplinary and practical view toward teaching and learning. Dr. Kasdan will provide important expertise to our large M.P.A. program, as well as to undergraduate political science majors.

**Layton, Andrew**

Assistant Professor of Theatre  
Department of Music, Theatre & Dance  
College of Arts & Sciences

Andrew Layton is a scenic designer with a B.F.A. from the North Carolina School of Art and an M.F.A. from the University of Washington. Andrew has taught scenic design at the University of California, Santa Barbara and has served as resident scenic designer at the Pacific Conservatory for the Performing Arts. He has several years experience as a scenic design supervisor at the Williamstown Theatre Festival where he oversees the summer professional productions and supervises and mentors student workshop productions. Andrew looks forward to using his vast experience to engage our theatre students in cutting-edge scenic design.

**Lehfeldt, Lynnae**

Assistant Professor of Theatre  
Department of Music, Theatre & Dance  
College of Arts & Sciences

Lynnae Lehfeldt received her B.A. in theatre and film from the University of Kansas and her M.F.A. from Wayne State University's Hilberry program. She brings many years of college-level teaching experience to her new position; in addition, she has conducted workshops in vocal technique and Shakespeare for universities across the Midwest. Lynnae's professional work includes coaching as well as performing and directing. She has vocal- and dialect-coached for Meadow Brook Theatre, Jewish Ensemble Theatre, and the Michigan Shakespeare Festival. Her stage work at Meadow Brook Theatre includes: *The Gravity of Honey*, *Romeo and Juliet*, *Of Mice and Men*, *Talking With*, *Murder on the Nile*, *A Christmas Carol*, and *Killing Time*. Her work has received multiple local awards. She looks forward to mentoring our B.F.A. theatre students.

**Li, Li**

Assistant Professor of Mathematics  
Department of Mathematics & Statistics  
College of Arts & Sciences

Dr. Li received his B.S. in mathematics from Peking University and his Ph.D. in mathematics from SUNY at Stony Brook in 2006 with his dissertation on "*Chow Motive of Fulton-MacPherson configuration spaces and wonderful compactifications*". Since receiving his Ph.D., Dr. Li has been a research fellow at the Korea Institute for Advanced Study and a Visiting Assistant Professor at the University of Illinois, Urbana-Champaign. At Illinois, Dr. Li was listed as one of the "*Teachers Ranked as Excellent by Their Students*" in 2008. His current research focuses on algebraic geometry, algebraic combinatorics, and topology problems. His outstanding teaching skills will support both undergraduate and graduate mathematics programs.

**Lyons, Heidi A.**

Assistant Professor of Sociology  
Department of Sociology & Anthropology  
College of Arts & Sciences

Heidi Lyons holds an M.A. in sociology from Ohio University; her Ph.D. from Bowling Green State University is in sociology with an emphasis on family demography. Her major research interests are adolescent and young adult romantic and sexual behaviors. She is also interested in the intimate relationships of disadvantaged populations. At Oakland she will be teaching critical core methods and statistics courses to sociology and social work majors, as well as offering courses associated with her research areas.

**Madlambayan, Gerard J.**

Assistant Professor of Biological Sciences  
Department of Biological Sciences  
College of Arts & Sciences

Gerard Madlambayan obtained his Ph.D. from the University of Toronto and an M.S. from the University of Michigan in biomedical engineering. He also holds a B.S. in chemical engineering from Rose-Hulman Institute of Technology. He is recognized for his basic science and translational research efforts in the areas of stem cell engineering and cancer biology. Prior to joining Oakland University, Dr. Madlambayan had academic experience at the University of Florida and industrial experience at Inception Biosciences. In addition to his significant publication record, Dr. Madlambayan has presented his research at several international conferences and has patented a bioprocess for the growth of stem cells, which has been approved for use in clinical trials.

**McEnroe, Sean F.**

Assistant Professor of History  
Department of History  
College of Arts & Sciences

Sean McEnroe is a Latin American historian who specializes in religion, ideology, state formation, and indigenous governance. He holds a Ph.D. in Latin American history from UC Berkeley, an M.A. in US history from Portland State, an M.A.T. in social studies education from Lewis & Clark, and a B.A. in European history from Vassar. Dr. McEnroe is a former member of the Reed College faculty. He is the author of *"From Colony to Nationhood in Mexico: Laying the Foundations, 1560-1840"* (under contract, Cambridge); *"Mexico,"* Oxford Bibliographies Online (forthcoming, Oxford); *"A Sleeping Army: Diplomatic and Civic Structures on the Nahua-Chichimec Frontier"* (under peer review); and *"Painting the Philippines with an American Brush,"* Oregon Historical Quarterly (spring 2003).

**Pickett, Scott M.**

Assistant Professor of Psychology  
Department of Psychology  
College of Arts & Sciences

Scott M. Pickett is a licensed clinical psychologist and research scientist; he recently completed a clinical research post-doctoral fellowship in adult psychology at the University of Michigan, Department of Psychiatry. Prior to his fellowship, he completed his Ph.D. in psychology from Northern Illinois University including a clinical residency at the Edward Hines VA Hospital in Chicago. His research interests include identifying risk factors and consequences of psychological trauma. Specifically, he employs experimental paradigms to investigate the impact of emotional avoidance and sleep disruption on the processing of traumatic emotional memories. His research is aimed at further understanding the development and maintenance of anxiety disorders and improving treatments for these disorders.

**Piscotty, Ronald J.**

Special Instructor in Nursing  
School of Nursing

Mr. Piscotty completed his Bachelor of Science in Nursing at Wayne State University in 1998, his Master of Science in Nursing Business and Health Systems at the University of Michigan, Ann Arbor in 2006, and is currently a Ph.D. in Nursing student at the University of Michigan Ann Arbor. Ron is expected to graduate with his Ph.D. in Nursing in 2012. His research interest centers around the impact that healthcare information technologies (HIT) have on nursing practice and quality and safety in hospital settings. Ron is specifically interested in examining the impact that electronic health record (EHR) embedded clinical decision support systems (CDSS) have on nursing processes and quality and safety outcomes.

Ron has taught courses in the undergraduate and graduate programs in the School of Nursing at Oakland University as a Visiting Instructor since August 2007. Mr. Piscotty has served on the School of Nursing's Undergraduate Committee on Instruction (UCOI), Simulation Committee, and was recently appointed to the Admissions Committee. Ron is board certified in Nursing Informatics from the American Nurse Credentialing Center. Ron is a member of several prominent nursing organizations including: Midwest Nursing Research Society (MNRS), American Nursing Informatics Association (ANIA), American Nurses Association (ANA), and Sigma Theta Tau (Rho Chapter).



**Rangarajan, Sukanya**

Special Instructor in Accounting  
Department of Accounting & Finance  
School of Business Administration

Sukanya has over 12 years of auditing experience that includes 9 years in large public accounting firms. Sukanya's audit experience spans a wide range of industries including automotive, financial, and healthcare. She was awarded the prestigious U.K. Bhargava Prize (India) as the top performer in Income Tax and Central Sales Tax by the Association of Chartered Accountants (A.C.A.). She has a Master of Accounting degree from Oakland University, two professional certifications in India (A.C.A. and Graduate C.W.A.) and one in the U.S – Certified Information Systems Auditor (CISA).

**Shackelford, Todd K.**

Professor of Psychology  
Department of Psychology  
College of Arts & Sciences

Todd K. Shackelford received his Ph.D. in evolutionary psychology from The University of Texas at Austin, his M.A. in psychology from The University of Michigan, and his B.A. in psychology from The University of New Mexico. Dr. Shackelford was previously Professor of Psychology at Florida Atlantic University, where he was founder and chair of the evolutionary psychology Ph.D. program. Shackelford has published over 200 peer-reviewed articles and chapters in edited volumes and has co-edited six volumes. Much of his research addresses sexual conflict between men and women, with a special focus on testing hypotheses derived from sperm competition theory. He is a Fellow of the Association for Psychological Science, the International Association for Research on Aggression, and the Center for Science and Reason. Since 2006, Todd has served as editor of *Evolutionary Psychology* ([www.epjournal.net](http://www.epjournal.net)); he also serves in an editorial capacity for over a dozen other academic journals. As chair of the department, Dr. Shackelford will lead the continued recruitment of excellent faculty and the development of an innovative graduate program.

**Solomonson, William L.**

Assistant Professor of Education  
Department of Human Resource Development  
School of Education & Human Services

William (Bill) Solomonson received his B.A. from Oakland University in 1993, his M.A. from the University of Michigan in 2004, and is a doctoral candidate at Wayne State University. At Wayne State University, Bill has taught Social Science Research Methods and co-taught courses in Learning Management Systems, Educational Product and Program Evaluation, and Human Performance Technology. Bill's research interests include the role of trust in the client-consultant relationship, the development of meta-cognitive learning skills in undergraduate students, and organizational performance improvement. Bill has authored several articles and has consulted several Fortune 50 organizations.

Since 2002, Bill has been actively involved in enterprise learning solutions including E-learning, distance education, and stand-up training. In 2006, Bill co-designed a patent-pending learning model that utilizes concise action-oriented instructional messages, procedural steps, reinforcement tools and job aid, and measurement. This model has been successfully implemented in over two dozen e-learning course for large organizations and government entities. Recently, Bill helped a large automotive manufacturer successfully launch a new virtual classroom training platform for their dealership network of 4,200 stores and over 200,000 employees. He is an active member of the International Society for Performance Improvement (ISPI) and is a Certified Performance Technologist (CPT). Bill is a CPT certification reviewer and a track reviewer for ISPI international conferences.

**Tattan, Thomas J.**

Assistant Professor of Education  
Department of Educational Leadership  
School of Education & Human Services

Thomas J. Tattan received his Bachelor of Science in Education in 1972; a Masters of Education in 1975; Specialist in Education in 1980 all from Bowling Green State University. Dr. Tattan earned an Ed.D. from Wayne State University in 1991, with emphasis in Educational Leadership and Supervision.

Dr. Tattan served as the superintendent of schools in Waterford, Michigan from 2002-2007 and was recognized for his outstanding service as the Region 9 Superintendent of the Year in 2006. He also held the position of superintendent in the Clarenceville School District in Livonia from 1996-2002. While working with the Plymouth-Canton Community Schools he taught university classes at Wayne State University from 1993-2002. He began teaching as a lecturer for the Educational Leadership Department in the School of Education and Human Services here at Oakland University.

**Thor, Jennifer C.**

Assistant Professor of Management  
Department of Management & Marketing  
School of Business Administration

Professor Thor earned her B.A. from James Madison College at Michigan State University and her J.D. From the University of Detroit Mercy School of Law. She has served as a research attorney for both the Michigan Court of Appeals and the 19<sup>th</sup> District Court in Dearborn, Michigan. She has spent the last six years of her law practice advising and assisting community associations and other business entities in the areas of condominium law, real estate law, corporate formation, management and litigation. Over the last two years she has served as a lecturer at the University of Michigan Dearborn's College of Business. She will continue her research in the areas of community association laws and real estate development.

**Woo, Byungwon**

Assistant Professor of Political Science  
Department of Political Science  
College of Arts & Sciences

Dr. Woo obtained his Ph.D. from Ohio State, his M.A. from Ohio State, and his B.A. degree in political science from Yonsei University-Korea. He specializes in international relations (international political economy and international organization) and maintains interests in research methods, formal theory, and political economy. Along with his main research projects on the politics of IMF, he is working on various research projects on economic sanctions, foreign aids, globalization and human rights, WTO dispute settlement, and event history models. He has experience in teaching courses in international relations; he will be supporting our new international relations program.

**Wu, Chingseh M.**

Assistant Professor of Engineering  
School of Engineering & Computer Science

Dr. Wu received his M.S. degree in Computer Science from U.S. Air Force Institute of Technology in Dayton, OH and his Ph.D. in Computer Science from Texas A&M University in College Station, Texas. His past 20 years of software industrial experiences and academic research have been focused on Software Engineering, Software Project Management, Military Software Systems, and advanced IT techniques, over which time he was a Tactical Software Project manager at Northrop Grumman Aerospace Corporation and a consultant for many software companies and organizations. He has focused on both theoretical and practical issues of his specialty areas. He has published 20+ peer-reviewed papers and developed software systems such as Academic Applications, National Defense Tactical Software, e-Healthcare APs, Aviation Management/Control System, Enterprise Resource Planning (ERP), and Smart Phone APs. He is a founding member of the Institute of Software Engineers in Dallas, Texas. He has been invited as a reviewer for IEEE Software Engineering Journal, Software Engineering Journal, Journal of Information System and Journal of Information Science and Engineering.

**Yu, Yin**

Assistant Professor of Management  
Department of Management & Marketing  
School of Business Administration

Dr. Yu earned her B.A. in Information Science and her B.S. in Banking and Finance both from Nankai University in China. She holds an M.B.A. from Laurentian University in Canada and recently completed her dissertation as a 5th year Doctoral Candidate in Accounting with her Ph.D. earned in June 2010.

Her research interests include Internal Control, Earnings Management, Audit Quality, Executive Compensation, and Accounting Conservatism. She has earned many honors and awards and has several years of Industry experience in Accounting and Analysis.