

Agendum
Oakland University
Board of Trustees Formal Session
October 31, 2011

UNIVERSITY PERSONNEL ACTIONS
A Recommendation

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

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I. New Appointments

Effective August 1, 2011

Lucia, Victoria C., Assistant Professor of Biomedical Sciences without tenure (tenure-track) (\$85,000), Oakland University William Beaumont School of Medicine.

Effective August 15, 2011

Beres, Janith M., Special Instructor in Nursing (\$61,783) (New appointment filling a vacant authorized position).

Brown, Miles C., Instructor of Music (\$49,200) (New appointment filling a vacant authorized position).

Cantir, Cristian A., Instructor of Political Science (\$52,000) (New appointment filling a vacant authorized position).

Chen, Tianxu, Assistant Professor of Management (\$95,000) (New appointment filling a vacant authorized position).

Condron, Dennis J., Assistant Professor of Sociology (\$59,000) (New appointment filling a newly authorized position).

Craig, Mary E., Special Instructor in Biological Sciences (\$65,000) (New appointment filling a vacant authorized position).

Crocket, Stephanie A., Assistant Professor of Education (\$55,000) (New appointment filling a vacant authorized position).

Deubel, Tara F., Assistant Professor of Anthropology (\$57,000) (New appointment filling a vacant authorized position).

Dorko, Lori A., Special Instructor in Accounting (\$75,000) (New appointment filling a vacant authorized position).

Greer, Katie S., Assistant Professor of Library (\$50,000) (New appointment filling a vacant authorized position).

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I. New Appointments, effective August 15, 2011 (Cont'd)

Guest, Anthony R., Assistant Professor of Theatre (\$52,000) (New appointment filling a vacant authorized position).

Hastmann, Tanis J., Assistant Professor of Health Sciences (\$56,000) (New appointment filling a newly authorized position).

Jain, Sachin, Assistant Professor of Education (\$60,000) (New appointment filling a vacant authorized position).

Kaiser, Angela A., Assistant Professor of Social Work (\$55,000) (New appointment filling a newly authorized position).

Kashiwagi-Wood, Akiko, Assistant Professor of Japanese (\$54,000) (New appointment filling a newly authorized position).

Lorca, Daniel S., Assistant Professor of Spanish (\$53,000) (New appointment filling a vacant authorized position).

Melnick, Ross D., Assistant Professor of English (\$52,000) (New appointment filling a vacant authorized position).

Meyers, Erin A., Assistant Professor of Communication (\$52,000) (New appointment filling a vacant authorized position).

Naser, Md. Abu, Assistant Professor of Journalism (\$52,000) (New appointment filling a vacant authorized position).

Rutledge, Amy M., Special Instructor in Management Information Systems (\$62,000) (New appointment filling a vacant authorized position).

Shu, Tao, Assistant Professor of Engineering (\$77,000) (New appointment filling a vacant authorized position).

Steffy, Daniel E., Assistant Professor of Mathematics (\$62,500) (New appointment filling a vacant authorized position).

Sule, Venice T., Assistant Professor of Education (\$61,000) (New appointment filling a newly authorized position).

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I. New Appointments, effective August 15, 2011 (Cont'd)

Tang, Jing, Assistant Professor of Engineering Biology (\$77,000) (New appointment filling a newly authorized position).

Tivis, Tierra B., Assistant Professor of Education (\$55,000) (New appointment filling a newly authorized position).

Vaughan, Michael Hunter, Assistant Professor of English (\$54,000) (New appointment filling a vacant authorized position).

Vonk, Jennifer M., Assistant Professor of Psychology (\$60,000) (New appointment filling a newly authorized position).

Walwema, Josephine N., Assistant Professor of Writing (\$52,000) (New appointment filling a vacant authorized position).

Wang, Yuejian, Assistant Professor of Physics (\$65,000) (New appointment filling a vacant authorized position).

Wigent, Catherine A., Assistant Professor of Education (\$55,000) (New appointment filling a vacant authorized position).

Wloch, Marta, Assistant Professor of Chemistry (\$60,000) (New appointment filling a vacant authorized position).

Zeigler-Hill, Virgil L., Assistant Professor of Psychology (\$60,000) (New appointment filling a vacant authorized position).

Zuo, Li, Assistant Professor of Biological Sciences (\$62,000) (New appointment filling a vacant authorized position).

II. Administrative Appointments

Schott-Baer, F. Darlene, Interim Vice Provost for Graduate Education and Professor of Nursing, with tenure. Effective October 1, 2011, pursuant to the Employment Agreement between F. Darlene Schott-Baer and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

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II. Administrative Appointments (cont'd)

Smith, Lorenzo M., Associate Dean, School of Engineering and Computer Sciences, and Associate Professor of Engineering, with tenure. Effective August 15, 2011, pursuant to the Employment Agreement between Lorenzo M. Smith and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Department Chairs

<u>Chair</u>	<u>Department</u>	<u>Term</u>
Aloi, Daniel N.	Electrical & Computer Engineering	August 15, 2011 – August 14, 2014 (1 st term)
Brown, Nancy M.	Teacher Development & Educational Studies	August 15, 2011 – August 14, 2014 (1 st term)
Hawley, Lisa D.	Counseling	August 15, 2011 – August 14, 2014 (2 nd term)
Mourelatos, Zissimos P.	Mechanical Engineering	August 15, 2011 – August 14, 2014 (1 st term)
Pavonetti, Linda M.	Reading & Language Arts	August 15, 2011 – August 14, 2014 (1 st term)
Swift, Carol A.	Human Development & Child Study	August 15, 2011 – August 14, 2014 (5 th term)
Van Til, Robert P.	Industrial & Systems Engineering	August 15, 2011 – August 14, 2014 (1 st term)

**III. Oakland University William Beaumont School of Medicine New
Appointments, effective October 31, 2011**

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on August 2, 2011, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital; meet all applicable School of Medicine participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair or, for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Abrou, Ayad, Assistant Professor, Internal Medicine
Burks, Frank N., Assistant Professor, Urology
Chaiyasate, Kongkrit, Assistant Professor, Surgery
Daniel, Iris B., Assistant Professor, Family Medicine
Donaldson, Peter R., Assistant Professor, Orthopedic Surgery
Fahim, Daniel, Assistant Professor, Surgery
Fragoso, Jose' M., Adjunct Assistant Professor, Diagnostic Radiology
Gilpin, Nicholas, Assistant Professor, Internal Medicine
Gupta, Navdeep, Assistant Professor, Internal Medicine
Hack, William D., Adjunct Assistant Professor, Diagnostic Radiology
Heinsimer, James A., Assistant Professor, Internal Medicine
Hubers, Michael, Assistant Professor, Orthopedic Surgery
Karimipour, Darius, Assistant Professor, Internal Medicine
Khayyata, Said H., Assistant Professor, Pathology
Knapke, Donald, Assistant Professor, Orthopedic Surgery
Matlen, Jerry A., Assistant Professor, Orthopedic Surgery
Merson, Richard M., Associate Professor, Physical Medicine & Rehabilitation
Nasir, Mohsen, Assistant Professor, Internal Medicine
Park, Daniel K., Assistant Professor, Orthopedic Surgery
Rifat, Sami F., Associate Professor, Family Medicine
Rolnick, Michael I., Associate Professor, Physical Medicine & Rehabilitation
Rontal, Eugene, Associate Professor, Otolaryngology (Surgery)
Sadowski, Jason, Assistant Professor, Orthopedic Surgery
Scapini, David, Assistant Professor, Otolaryngology (Surgery)
Schultz, Cheryl Culver, Adjunct Assistant Professor, Diagnostic Radiology
Singla, Rohit, Assistant Professor, Diagnostic Radiology
Speck, John, Assistant Professor, Internal Medicine

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III. New Appointments, effective October 31, 2011 (cont'd)

Sripada, Subra, Adjunct Assistant Professor, Biomedical Sciences
Sullivan, Jr., Mack H., Assistant Professor, Surgery
Vaupel, Zachary M., Assistant Professor, Orthopedic Surgery
Yerman, Howard, Assistant Professor, Otolaryngology (Surgery)
Young, Esther, Assistant Professor, Internal Medicine
Ysunza, Antonio, Visiting Associate Professor, Otolaryngology (Surgery)

IV. Emeritus Appointments

Farragher, Edward J., Professor Emeritus of Finance, effective October 31, 2011.

Mabee, Barbara U., Professor Emerita of German, effective October 31, 2011.

Willoughby, Floyd G., Professor Emeritus of Management, effective October 31, 2011.

V. Change of Status

Connery, Brian A., from Professor of English and Interim Director International Education to Director, International Education-Study Abroad and Professor of English, Department of English, effective June 24, 2011.

Dinda, Sumit, from Assistant Professor of Medical Laboratory Sciences to Assistant Professor of Biomedical Diagnostic and Therapeutic Sciences, effective September 1, 2011.

Giberson, Tomas R., from Associate Professor of Education to Acting Department Chair of Human Resource Development and Associate Professor of Education, effective August 15, 2011 through August 14, 2012.

Landis-Piwowar, Kristin, from Assistant Professor of Medical Laboratory Sciences to Assistant Professor of Biomedical Diagnostic and Therapeutic Sciences, effective September 1, 2011.

Lepkowski, Frank J., from Interim Dean University Library to Associate Dean of University Library and Associate Professor of Library, with tenure, effective August 15, 2011.

V. Change of Status (cont'd)

Long, Michael P., from Department Chair of Human Resource Development and Associate Professor of Education to Associate Professor of Education, effective August 15, 2011.

Polis, Michael P., from Department Chair of Industrial and Systems Engineering and Professor of Engineering to Professor of Engineering, Department of Industrial and Systems Engineering, effective August 15, 2011.


Schwartz, Robert M., from Interim Department Chair of Reading & Language Arts and Professor of Education to Professor of Education, effective August 15, 2011.

Tracy, Dyanne M., from Department Chair of Teacher Development & Educational Studies\Professor of Education to Professor of Education, effective August 15, 2011.

Williams, Joanne L., from Professor of Medical Laboratory Sciences to Professor of Biomedical Diagnostic and Therapeutic Sciences, effective September 1, 2011.

- 9. Attachments:** Attachment A: Faculty Personnel Information Items
Attachment B: Academic Appointments

Submitted to the President
on Oct. 25, 2011 by



Virinder K. Moudgil
Senior Vice President for
Academic Affairs and Provost

Recommended on 10/25, 2011
to the Board for Approval by



Gary D. Russi
President

**FACULTY PERSONNEL INFORMATION ITEMS
REPORT TO OAKLAND UNIVERSITY BOARD OF TRUSTEES**

October 31, 2011

A number of faculty personnel actions do not require approval by the Board of Trustees, but in the interest of keeping members informed on the level of personnel activity, the University presents this information on a regular basis. The reports are prepared in October and April.

Leave with No Pay

Bazaz, Mohammad S., Professor of Accounting, effective August 15, 2011 through August 14, 2012.

Kruk, Serge G., Associate Professor of Mathematics, effective September 1, 2011 through April 25, 2012.

Levinson, Lisa B., Assistant Professor of Linguistics, effective August 15, 2011 through August 14, 2012.

Personal

Mitchell, Anne M., Associate Professor of Nursing, effective February 1, 2011 through February 14, 2011.

Reduction in Workload

Urla, Julia A., Special Instructor of Spanish, effective August 15, 2011.

Phased Retirements

Doane, David P., Professor of Quantitative Methods, effective August 15, 2011.

Nachman, Louis J., Professor of Mathematics, effective August 15, 2011.

Resignations

Chung, Hye Seung, Assistant Professor of English, effective August 14, 2011.

Clark, Brian O., Special Instructor of Education, effective August 14, 2011.

Ferrari, Marisa A., Assistant Professor of Nursing, effective August 14, 2011.

Resignations (cont'd)

Harrison, Barbara E., Associate Professor of Nursing, effective August 14, 2011.

Hastings, Nancy B., Assistant Professor of Education, effective August 14, 2011.

Hokanson, Taylor, Assistant Professor of Art, effective August 14, 2011.

McEnroe, Sean F., Assistant Professor of History, effective August 14, 2011.

Schanzer-Morgan, Bella M., Assistant Professor of Oakland University William
Beaumont School of Medicine, effective June 3, 2011.

Zeppelin, Mary F., Special Instructor in Education, effective August 14, 2011.

Retirements

Alber, Sandra M., Associate Professor of Education, effective August 14, 2011.

Benson, Linda K., Professor of History and Director, Master of Arts in Liberal Studies,
effective August 14, 2012.

Brown, Judith K., Distinguished Professor of Anthropology, effective August 14, 2011.

Cramer, William S., Assistant Professor of University Library, effective August 14, 2011.

Eisenhower, Laurie N., Professor of Dance, effective August 14, 2012.

Gamboa, George J., Professor of Biological Sciences, effective August 14, 2011.

Grudzien, Thaddeus A., Associate Professor of Biological Sciences, effective
August 14, 2011.

Mabee, Barbara U., Professor of German, effective August 14, 2011.

Merz, Mildred, Associate Professor of University Library, effective August 14, 2011.

Moreno-Mazzoli, Estela, Associate Professor of Spanish, effective August 14, 2011.

Pogany, Ann M., Associate Professor of University Library, effective August 14, 2011.

Ramey, Luellen, Associate Professor of Education, effective August 14, 2011.

Retirements (cont'd)

Schimmelman, Janice G., Professor of Art History, effective August 14, 2011.

Stamps, Richard B., Professor of Anthropology, effective August 14, 2012.

Swartz, Ronald M., Professor of Education & Philosophy, effective August 14, 2011.

Taylor, Robert C., Professor of Chemistry, effective May 1, 2011.

Walters, Toni S., Professor of Education, effective August 14, 2011.

Winkler, Barry S., Professor of Biomedical Sciences, effective August 14, 2012.

Sick Leaves

Alston, Lettie B., Associate Professor of Music, effective September 19, 2011.

Bull, Arthur W., Professor of Chemistry, effective September 13, 2011.

Downing, David J., Associate Professor of Mathematics, effective August 22, 2011.

Smith, Julia B., Associate Professor of Education, effective January 4, 2011 through May 2, 2011.

Tardella, Sally S., Special Instructor of Art, effective September 2, 2011.

Return from Leave No Pay

Chen, Yu, Assistant Professor of Marketing, effective August 15, 2011.

Chintala, Shravan, Associate Professor of Biomedical Sciences, effective May 1, 2011.

Return from Sick Leave

Dickerson, Bernadette, Special Instructor of Rhetoric, effective May 2, 2011.

Fu, Huirong, Associate Professor of Engineering, effective March 24, 2011.

Khattree, Ravindra, Professor of Statistics, effective August 15, 2011.

Termination

Sharma, Srinarayan, Associate Professor of Management Information Systems, effective August 14, 2011.

Fall 2011 Sabbatical Leaves (with full pay) (effective August 15, 2011 through December 10, 2011)

Chaney, Michael P., Associate Professor, Department of Counseling, to examine and research behavioral process addictions. He will produce two manuscripts to be submitted for publication and to submit proposals to present at the American Counseling Association Conference. The first manuscript deals with body image disorders among men and other men. The second manuscript deals with sexual addiction among men and other men.

Dykes, DeWitt S., Associate Professor, Department of History, to continue working on his book project concerning African American communities in Michigan.

Halpin, John F., Associate Professor, Department of Philosophy, to work on two areas. The first part is to work on his mathematics with new software. The second part will be to produce two of the following papers: On Fine-Tuning in Physics, On Elegance and the Comprehensibility of the Universe, and On a Theory of Emergence in Terms of Information Integration.

Kushler, Robert H., Associate Professor, Department of Mathematics and Statistics, to focus on two main activities: to increase efforts to establish better statistical consulting connections with other departments, and second to create a series of vignettes about these examples and make them available to others, possibly in the online "Data and Story Library."

Lee, Ji-Eun, Associate Professor, Department of Teacher Development & Educational Studies, to do the following three areas of study in South Korea: (a) collect research data, (b) engage in participatory observation of the exemplary mathematics teacher preparation program at Seoul National University of Education, and (c) promote international partnership programs between Oakland University and SNUE.

Lindemann, Charles B., Professor, Department of Biological Sciences, to work on three scholarly activities: (a) prepare a grant application to the National Science Foundation to seek renewed funding, (b) conducting research at the University of Michigan, and (c) carrying out an electron microscopy study at the Wadsworth Imaging Center in Albany, New York.

Fall 2011 Sabbatical Leaves (with full pay) (effective August 15, 2011 through December 10, 2011) (cont'd)

Love, Fred A., Assistant Professor, Department of Music, Theatre and Dance, to engage in two sets of activities and is to travel to Wisconsin to engage in one-on-one coaching sessions with Joan Melton. The other activity is to continue writing a book and score for a new musical, "Random Harvest."

Nakao, Seigo, Associate Professor, Department of Modern Languages & Literatures, to continue working on a biography of a Jewish boy who fled Nazi Germany. Covering Europe-China-Japan relationships during WWII. To review the Japanese program at Oakland University and work on expanding the listing of Japanese works available in the library.

Pedroni, Thomas C., Associate Professor, Department of Teacher Development and Educational Studies, to write portions of a book and an article length manuscript related to his grant-funded research entitled, *Shrinking Cities, Diversifying Suburbs: African American Educational Experiences in the Context of Population Movement from the Urban Core to Inner Ring Suburbs*.

Purcell, Dean G., Professor, Department of Psychology, to write a review paper dealing with the impact of emotional facial expressions on cognitive behavior.

Rorke, Stafford C., Associate Professor, Department of Wellness, Health Promotion & Injury Prevention, to work on different medal categories of an Ultra-marathon survey. Viewing the differences of someone's lifestyle, training, and race day practices. To work on the Midlands Wellness and Fitness Centre in South Africa and focusing on high school athletes and senior citizens, and to arrange an agreement with the University of Kwa-Zulu Natal and the University of Witwatersrand, and Oakland University for the purpose of future scholarly endeavors.

Seeley, John V., Professor, Department of Chemistry, to work on three initiatives: to write a chapter for an upcoming edition of the Handbook of Separation Science published by Elsevier Science Publishing, work on a collaborative research project, and complete two manuscripts describing applications of theoretical methods developed in his laboratory.

Walters, Julie K., Assistant Professor, Department of Political Science, to work on a research project addressing issues integral to healthcare. She will be examining issues surrounding state regulatory schemes regarding the long-term care option for senior adults in the United States.

Fall 2011 Sabbatical Leaves (with full pay) (effective August 15, 2011 through December 10, 2011) (cont'd)

Wendell, Douglas L., Associate Professor, Department of Biological Sciences, to work on his main scholarly activity, a project called "DNA Markers for Fast Plants to Teach Scientific Thinking."

Williams, Keith L., Associate Professor, Department of Psychology, to write a journal article based on a multiple experiment project, to learn new laboratory techniques by assisting in experiments conducted in the laboratories at the University of Michigan in Ann Arbor, and begin the development of another seminar course for PSY415 Basic Processes.

Zhang, Wen, Professor, Department of Mathematics and Statistics, to develop a new mathematical model. To study and develop an improved numerical method for solving inverse dynamic systems, and to study an application problem in biology and medicine.

Fall 2011 Sabbatical Leaves (with half pay) (effective September 1, 2011 through December 10, 2011)

Corso, John J., Assistant Professor, Department of Art and Art History, to complete the prospectus and first three chapters of his current book, entitled, *Art Unhung: Essays on String, Sculpture, and Subjectivity*.

Martin, Craig E., Assistant Professor, Department of History, to conduct research and write a draft of a book on Renaissance Averroism.

Winter 2012 Sabbatical Leaves (with full pay) (effective January 4, 2012 through April 25, 2012)

Binkert, Peter J., Professor, Department of Linguistics, to complete two writing projects. He wants to write a book for his Linguistics class and revise his manuscript, *The Cognitive Foundations of Language*.

Gilson, Annette M., Associate Professor, Department of English, to work on two books during her sabbatical: final drafting of *A Book of Mirrors* and preliminary drafting of *The Oracle of Knowing and Unknowing*.

Johnson, Eileen S., Associate Professor, Department of Educational Leadership, to teach in the American Studies program in Japan, as supported by the Fullbright Program.

Winter 2012 Sabbatical Leaves (with full pay) (effective January 4, 2012 through April 25, 2012) (cont'd)

Kim, Dae-Kyoo, Associate Professor, Department of Computer Science and Engineering, to plan to establish research on self-adaptability of humanoid robots. To work on, domain analysis and a case study that will be used to evaluate the domain model.

LaRock, Eric F., Assistant Professor, Department of Philosophy, to do extensive research and writing on the problem of mental causation.

Nehmer, Robert, Associate Professor, Department of Accounting & Finance, to continue working on a research paper on abstract modeling issue in XBRL.

Ogunyemi, Theophilus O., Associate Professor, Department of Mathematics & Statistics, to conduct research in the theoretical aspect of data mining tools to clinical set-ups from a statistical perspective.

Quinn, James A., Associate Professor, Department of Human Resource Development, to engage in the following two scholarly activities: Development of the fourth edition of the book "*The ID CaseBook: ID Studies in Instructional Design*" and submission of article tentatively titled "*The Level of Synthesizing and Empathizing Skills Among HRD Students*" to the journal *advances in Human Resource Development*, the primary peer-reviewed journal published by the Academy of Human Resource Development with a focus on research to practice.

Rapin, Ronald F., Associate Professor, Department of Modern Languages & Literatures, to continue his studies in two areas of research and to write two articles for publication based on that research. To update and upgrade knowledge of on-line teaching materials in Spanish and second language acquisition pedagogy.

Townsend, Janell D., Associate Professor, Department of Management and Marketing, to work on several long term projects, including conference presentations and proceedings, and top-tier journal publications. She plans to focus on two topics: does product design matter? And how does one ensure designs that engender product sustainability?

Whitehead, Vagner M., Associate Professor, Department of Art & Art History, to finish his documentary titled, *Americana, Brazil*. Another project he is working on is called *Diario Corazon* and this is an artist book based on his residency in Argentina.

Winter 2012 Sabbatical Leaves (with full pay) (effective January 4, 2012 through April 25, 2012) (cont'd)

Xia, Yang, Professor, Department of Physics, to work on a new proposal to the National Institutes of Health, to help two graduate students write their first scientific papers for publication and their dissertations for graduation, to rewrite/write scientific manuscripts. To give time to master the operation of new instrument and to develop new experimental methods in his lab. To spend more time with collaborators to develop new research projects and to seek external funding.

York, Kenneth M., Professor, Department of Management & Marketing, to work on two major research projects: analyzing the competitive balance in sport leagues and work-life balance using the American Time Use Survey.

Winter 2012 Sabbatical Leaves (with half pay) (effective January 4, 2012 through April 25, 2012)

Izraeli, Oded, Professor, Department of Economics, to work on a research project on the subject of Charter Schools and MEAP results in the state of Michigan over the years 1994/95 – 2009/10 entitled “*An Analysis of the Performance of Michigan Charter Schools.*”

NEW APPOINTMENTS
(August 15, 2011)

Beres, Janith M.

Special Instructor in Nursing
School of Nursing

Janith Beres graduated from Henry Ford Hospital School of Nursing in 1984. She worked as a staff nurse at St. John Hospital on various surgical units, then at Detroit Receiving Hospital in the Spinal Cord Injury Intensive Care Unit, where she was a preceptor for new nursing staff. In 1992, she received her Bachelor of Science in Nursing from Wayne State University. Janith received a Master of Science in Nursing from the University of Phoenix in 1998, and completed a Post-Graduate Certificate in Nursing Education from Wayne State University in 2005. In August 2004 she took a position as undergraduate faculty at Florida Gulf Coast University School of Nursing in Fort Myers, Florida where she taught until May 2007.

Brown, Miles C.

Instructor in Music
Department of Music, Theatre & Dance
College of Arts and Sciences

Bassist, composer, performer, and teacher, Miles Brown is a versatile musician who has earned a bachelor degree from the Eastman School of Music in jazz performance studies as well as a master's degree from the Mannes College of Music in classical bass performance. As a jazz performer, Miles has led groups featured at the Syracuse Jazz Festival, the Rochester International Jazz Festival, the JVC Jazz Festival, and the Blue Note.

Cantir, Cristian A.

Instructor in Political Science
Department of Political Science
College of Arts and Sciences

Cristian Cantir holds a Ph.D. in Political Science from the University of Kansas in 2011. His main research interests are in foreign policy analysis, international conflict and security, non-state actors, and European politics. At the moment, Cristian is co-writing a book on non-state actors and sovereignty with a particular focus on gangs, warlords, and private military companies. He has also published articles on the Bolsheviks, role theory in foreign policy, and the Iraq war.

Chen, Tianxu

Assistant Professor of Management
Department of Management & Marketing
School of Business Administration

Tianxu Chen received his Ph.D. in Strategic Management and Entrepreneurship at LeBow College of Business, Drexel University in 2011. His research explores firm strategy and entrepreneurship in technology change, firms' competitive strategies in network markets, and structural characteristics of network industries and the implications of industrial dynamics on firm strategy formulation. He is an active member of the Academy of Management and has presented a number of research articles at various conferences in the management field.

Condron, Dennis J.

Assistant Professor of Sociology
Department of Sociology & Anthropology
College of Arts and Sciences

Dennis Condron earned his Bachelor of Arts in Sociology at the University of Michigan-Flint in 1999. He attended graduate school at Ohio State University, where he earned his Ph.D. in Sociology in 2005. He was an assistant professor of sociology at Emory University in Atlanta, GA, from 2005 to 2011. Professor Condron's research aims to unravel sources of unequal educational opportunities and outcomes along the lines of social class and race/ethnicity.

Craig, Mary E.

Special Instructor in Biological Sciences
Department of Biological Sciences
College of Arts and Sciences

Mary Craig taught at Michigan State University as a Pre-medical/Medical Student where she initially instructed comparative anatomy, followed by instructing clinical anatomy for the Colleges of Human and Osteopathic Medicine. Mary then taught for the Hebrew University of Jerusalem's Koret School of Veterinary Medicine with occasional work in allied departments (Evolution, Systematics, and Ecology, and the Institute of Archaeology). She traveled on to the University of Sheffield where she completed several degrees including: a non-thesis Master's in Bio-molecular Archaeology, a Postgraduate Certificate in Higher Education (a U.K. teaching qualification for higher education), and taught anatomy. She has at Grand Valley State University also taught anatomy and physiology.

Crockett, Stephanie A.

Assistant Professor of Education
Department of Counseling
School of Education and Human Services

Stephanie A. Crockett received her Bachelor of Arts in Psychology from King College in 2001, her Master of Science in Education in Counseling from Old Dominion University in 2008, and her Ph.D. in Counselor Education from Old Dominion University in 2011. Additionally, she taught for two and a half years in the Human Services Program at Old Dominion. In 2011, she received a Leadership Fellow Award from Chi Sigma Iota and the Glen E. Hubele National Graduate Student Award from the American Counseling Association.

Deubel, Tara F.

Assistant Professor of Anthropology
Department of Sociology & Anthropology
College of Arts and Sciences

Tara Deubel is a cultural anthropologist with a regional specialization in Africa and the Middle East. Her research interests include political economy, gender, race and ethnicity, international development and humanitarian aid, forced migration and refugee studies, cultural heritage conservation, and visual anthropology. Dr. Deubel holds a Bachelor of Arts from Georgetown University and a Master of Arts and Ph.D. in anthropology with minors in Near Eastern Studies and history from the University of Arizona in 2010. She completed a postdoctoral fellowship at the University of South Florida.

Dorko, Lori A.

Special Instructor in Accounting
Department of Accounting & Finance
School of Business Administration

Lori Dorko received her Master of Accounting from Oakland University. She has taught numerous courses at both Walsh College in Troy, MI and at Oakland University. Ms. Dorko is a certified Public Accountant with the State of Michigan and an active member of the Michigan Association of Certified Public Accountants.

Greer, Katie S.

Assistant Professor of Library

University Library

Katie Greer holds a Bachelor of Arts in English from Aquinas College in 2003, a Master of Arts in Art History from the University of Notre Dame in 2005, and a Master of Library and Information Science from Drexel University in 2007. Upon receiving her professional degree, she was appointed to Reference Librarian at Ave Maria School of Law where she provided evening and weekend reference desk coverage and taught legal research classes for first year students. From January 2009 to August 2011, Ms. Greer served as Systems Manager and Reference Librarian for Madonna University.

Guest, Anthony R.

Assistant Professor of Theatre

Department of Music, Theatre & Dance

College of Arts and Sciences

Mr. Guest comes to Oakland University after a tenured position at Radford University's School of Dance and Theatre. Anthony spent four years as the Director of Theatre at Aquinas College, Grand Rapids, MI and one year as an adjunct professor at the University of Michigan-Flint. He holds a Master of Fine Arts in Acting and Directing from the University of Missouri-Kansas City (Professional Actor Training Company) and a Bachelor of Science in Biology from the University of Michigan-Flint.

Hastmann, Tanis J.

Assistant Professor of Health Sciences

Department of Health Sciences

School of Health Sciences

Tanis Hastmann completed her Bachelor of Science in Exercise Science from the University of Nebraska-Omaha, and her Master of Public Health and Ph.D. in Public Health Nutrition from Kansas State University. Tanis worked as a research associate and was funded through the United Methodist Health Ministry Fund and the United States Department of Agriculture. Her research projects are focused on understanding the media, environmental, behavioral, and psychosocial influences on physical activity, sedentary behavior, and healthful eating in children. She uses that information to develop and evaluate community based interventions to impact parents and children to prevent obesity.

Jain, Sachin

Assistant Professor of Education
Department of Counseling
School of Education and Human Services

Sachin Jain received his Bachelor of Science in Business and Master of Arts in Clinical Psychology in India and his Ph.D. in Counselor Education and Supervision from the University of Wyoming in 2006. Dr. Jain has been employed as an Assistant Professor at the University of Idaho and the University of Texas-Pan American. He is very active in professional organizations and has been honored with University of Idaho's College of Education "Outstanding Contribution to Scholarship Award" in 2010, and the "Outstanding Dissertation in Counseling Award" from American Educational Research Association in 2008.

Kaiser, Angela A.

Assistant Professor of Social Work
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College of Arts and Sciences

Angela received her Bachelor of Arts in Psychology at the University of Michigan, and both her Master and Doctorate degrees in Social Work at Wayne State University. Prior to joining Oakland University, Angela served as an Assistant Professor in the Social Work department at Southern Illinois University Edwardsville. Angela has worked on a number of research projects addressing various topics including: capacity building in organizations, housing for low-income families, and faith-based health promotion for African American elders. Her primary research interests include: faith-based and community organizing, capacity building in organizations and communities, and grassroots movements.

Kashiwagi-Wood, Akiko

Assistant Professor of Japanese
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Akiko Kashiwagi-Wood, Assistant Professor of Japanese, received her Ph.D. at the Ohio State University in 2011. Akiko research interests are first and second language acquisition, second language sentence processing, the effect of study abroad on foreign language learning, and Japanese and foreign language pedagogy.

Lorca, Daniel S.

Assistant Professor of Spanish
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Daniel Lorca received his Ph.D. in Philosophy from Loyola University Chicago, in the area of the Philosophy of Language in 2007 and completed a second Ph.D. from the University of Chicago, in the area of Spanish Renaissance Literature in 2010. Dr. Lorca specializes on discovering how people of a given period read their own literature according to the major philosophical theories of their period.

Melnick, Ross D.

Assistant Professor of English
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Ross Melnick received his Ph.D. in Cinema and Media Studies from UCLA in 2009. He was most recently a Post-Doctoral Fellow at the Fox Center for Humanistic Inquiry at Emory University. His most recent book is "American Showman: Samuel 'Roxy' Rothafel and the Birth of the Entertainment Industry, 1908-1935" (Columbia University Press, Forthcoming 2012). He previously served as Curator of the Collection at the Museum of the Moving Image in New York and in motion picture marketing and distribution for Miramax, MGM, DreamWorks, Sony Pictures, and Loews Cineplex.

Meyers, Erin A.

Assistant Professor of Communication
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Erin A. Meyers holds a Master's in Women's Studies with a focus on Gender Representation in Popular Media from the Ohio State University and a Ph.D. in Communication from the University of Massachusetts, Amherst. Dr. Meyers research focuses on the role of celebrity culture in the creation and circulation of social norms.

Naser, Md. Abu

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Md. Abu Naser received his Bachelor of Arts and Masters of Arts in Mass Communication and Journalism from the University of Dhaka in Bangladesh. He was in the faculty of the Department of Media and Communication at Independent University, Bangladesh for three years. He also taught mass communication courses at Southern Illinois University Carbondale.

Rutledge, Amy M.

Special Instructor in Management Information Systems
Department of Decision & Information Sciences
School of Business Administration

For several years before joining Oakland University as a visiting faculty member, Amy Rutledge worked in the private sector. She was employed by Handleman Company, a category manager and distributor of recorded music. She later transitioned to Handleman's New Business Development team and coordinated the design of new customer programs, including logistics planning, pricing strategy, product assortment, and promotion development. She later joined the automotive sector serving as a Project Manager for Chryslers LLC's Business to Dealer portal architecture team.

Shu, Tao

Assistant Professor of Engineering
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School of Engineering & Computer Science

Tao Shu received his Ph.D. degree in Electrical and Computer Engineering from the University of Arizona in December of 2010. He also received his Bachelor and Master of Science degrees in Electronic Engineering from the South China University of Technology in 1996 and 1999. Dr. Shu received his Ph.D. degree in Communication and Information Systems from Tsinghua University in 2003. He worked as a research associate in the Department of Electrical and Computer Engineering at the University of Arizona from May 2004 to August 2006. Dr. Shu's research aims at addressing the security and performance issues in wireless networking systems with strong emphasis on system architecture, protocol design, and performance optimization.

Steffy, Daniel E.

Assistant Professor of Mathematics
Department of Mathematics & Statistics
College of Arts and Sciences

Daniel Steffy area of research is discrete mathematics and optimization with a special interest in algorithms and computation. Dr. Steffy is a Detroit-area native and alumnus of Oakland University, where he completed a Bachelor of Science in 2004 and Masters of Arts in Mathematics in 2005. He then earned a Ph.D. in Algorithms, Combinatorics and Optimization from the Georgia Institute of Technology.

Sulé, Venice T.

Assistant Professor of Education
Department of Educational Leadership
School of Education and Human Services

Venice Thandi Sulé has a Ph.D. in Higher and Postsecondary Education from the University of Michigan. Her research focuses on how underrepresented groups access and persist within higher education settings. She was named a research fellow by the Association for the Study of Higher Education (ASHE) Institution on Equity and Critical Policy Analysis, and her work has appeared in several peer-reviewed publications.

Tang, Jing

Assistant Professor of Engineering Biology
Department of Engineering
School of Engineering and Computer Sciences

Dr. Jing Tang received her Ph.D. degree in Electrical Engineering from the University of Illinois at Urbana-Champaign and had her postdoctoral training in Radiology at the John Hopkins School of Medicine. She was employed as a Research Associate at the Division of Medical Imaging Physics at Hopkins before joining Philips Healthcare as a Principle Imaging Physicist. Her research has been on the development and application of acquisition, reconstruction, and analysis techniques in PET and SPECT imaging and also in multimodality imaging such as PET/MR.

Tivis, Tierra B.

Assistant Professor of Education
Department of Human Development & Child Studies
School of Education and Human Services

Tierra B. Tivis received her Master of Arts in Early Childhood Special Education and a Bachelor of Arts in Psychology from Hampton University. She earned her Ph.D. in Elementary Education from the University of Illinois at Urbana-Champaign with a focus on early childhood and early childhood special education. Her research interests revolve around utilizing qualitative methodologies, black feminist thought, and critical race feminism theory to explore the resilience of black mothers with young children, illegal drug addictions, parent-child interactions, and home-school partnerships.

Vaughan, Michael Hunter

Assistant Professor of English
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Hunter Vaughan received his Bachelor of Arts from the University of Southern California, where he studied history and cinema critical studies. He received his Master of Arts in Modern European Literature from the University of Sussex, and his Ph.D. in Modern Languages from the University of Oxford, where he focused on French film and philosophy. Dr. Vaughan has taught film history, aesthetics, and theory at Oxford Brookes University, Georgia Perimeter College, and Washington University in St. Louis. His publications include articles and book chapters on French and American cinemas, film theory and philosophy, and identity studies in media.

Vonk, Jennifer M.

Assistant Professor of Psychology
Department of Psychology
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Jennifer Vonk is a comparative and cognitive psychologist with primary research interests in two overlapping areas: animal cognition and cognitive development. She completed her undergraduate degree at McMaster University, conducting an honors thesis in behavioral endocrinology, a Masters degree in human memory at Wilfrid Laurier University and a Ph.D. on the topic of concept formation in great apes at York University in Canada. More recent work is focused on examining the effects of religiosity, attachment, and perspective-taking on human decision-making processes.

Walwema, Josephine N.

Assistant Professor of Writing
Department of Writing & Rhetoric
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Josephine Walwema completed a Ph.D. in Rhetoric, Communication and Information Design at Clemson University. She has experience teaching in higher education in composition, business and technical communication, and in instructional design. Her published article, "*Novelty or Replication: A Pedagogical Foray in the Technical Writing Class*" is about engaging concepts of classical rhetoric in technical communication. Her research interests include: histories and theories of rhetoric and its intersection with the theories of design, the rhetorics of science and technology, and the role of ethics in communication.

Wang, Yuejian

Assistant Professor of Physics
Department of Physics
College of Arts and Sciences

Yuejian Wang obtained his Ph.D. at the Texas Christian University in 2006. Following he conducted postdoctoral research in the Los Alamos National Laboratory followed by Yale University. His research interests focus on the study of material's optical property, elasticity, plasticity, phase stability, chemical reactivity, and microstructure evolution (defects, grain size, and grain boundaries), as well as the synthesis of new materials under pressure conditions tunable over a range of more than six orders of magnitude from ambient to the pressure of over one million atmospheres.

Wigent, Catherine A.

Assistant Professor of Education
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Catherine A. Wigent received her Bachelor of Science in Earth Science and Secondary Education from Western Michigan University in 1989. She completed her Master of Arts in Curriculum, Instruction and Leadership from Oakland University in 1995. She received her Master of Arts in Special Education, Learning Disabilities and Emotional Impairments from Grand Valley State University in 2005, and her Ph.D. in Special Education from Michigan State University in 2011.

Wloch, Marta

Assistant Professor of Chemistry
Department of Chemistry
College of Arts and Sciences

Dr. Wloch has recently relocated from Houghton where she was a faculty member at Michigan Technological University. She received her Ph.D. degree in theoretical chemistry from the University of Silesia in Poland. Shortly after her Ph.D. defense she joined a theoretical chemistry group at Michigan State University. She started there as a Postdoctoral Associate and was later promoted to the rank of Research Assistant Professor. Her primary research focus is the development and applications of new computational methods for studying the electronic structure of molecular systems.

Zeigler-Hill, Virgil L.

Assistant Professor of Psychology
Department of Psychology
College of Arts and Sciences

Virgil Zeigler-Hill is a social-personality psychologist with primary research interests in three interrelated areas: (1) self-esteem, (2) cognitive representations of the self, and (3) interpersonal relationships. Though divergent at times, these three substantive areas often overlap in his research, so that much of his work reflects an integration of these topics. He completed his undergraduate degree at Indiana University-Purdue University Indianapolis before earning a Master's degree in clinical psychology from Midwestern State University and a Doctoral Degree in social-personality psychology from the University of Oklahoma.

Zuo, Li

Assistant Professor of Biological Sciences
Department of Biological Sciences
College of Arts and Sciences

Professor Li Zuo received his Ph.D. from the Ohio State University. His primary research is focused on the molecular mechanism of stress-induced free radical formation in skeletal and cardiac muscle. He developed a radical trap-based pharmacological assay to study antioxidants' effect on cardiovascular injuries. His current research includes: (1) the mechanical and metabolic response to diabetes and environmental physiological stress (including air pollution particles and heat stress), (2) the role of calcium and reactive oxygen and nitrogen species in myocyte function and metabolism, and (3) cell survival in the respective of triggering alterations in excitation-contraction couplings.