

Agendum  
Oakland University  
Board of Trustees Formal Session  
March 30, 2011

**UNIVERSITY PERSONNEL ACTIONS**  
**A Recommendation**

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board, and for represented faculty, through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhances the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

**University Personnel Actions  
Oakland University  
Board of Trustees Formal Session  
March 30, 2011  
Page 2**

**I. Administrative Appointments**

Cipielewski, James F., Interim Associate Dean, School of Education and Human Services, effective January 18, 2011 pursuant to the Employment Agreement between James F. Cipielewski and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Devries, Jeffrey M., Associate Dean for Graduate Medical Education, Oakland University William Beaumont School of Medicine effective January 24, 2011.

Lepkowski, Frank J., Interim Dean, Kresge Library, effective November 25, 2010 pursuant to the Employment Agreement between Frank J. Lepkowski and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Misra, Lynda C., Associate Dean for Undergraduate Clinical Education, Oakland University William Beaumont School of Medicine effective February 1, 2011.

Noiva, Robert, Associate Dean for Medical Education, Oakland University William Beaumont School of Medicine and Associate Professor of Biomedical Sciences (Bio-Chemistry), effective May 1, 2010 pursuant to the Employment Agreement and Amendment between Robert Noiva and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Schott-Baer, F. Darlene, Interim Dean, School of Nursing, effective January 1, 2011 pursuant to the Employment Agreement between F. Darlene Schott-Baer and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

**University Personnel Actions  
Oakland University  
Board of Trustees Formal Session  
March 30, 2011  
Page 3**

**I. Administrative Appointments (Cont'd)**

Smith, Lorenzo M., Interim Associate Dean, School of Engineering and Computer Science effective February 1, 2011 pursuant to the Employment Agreement between Lorenzo M. Smith and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Department Chairs

| <u>Chair</u> | <u>Department</u>              | <u>Term</u>         |
|--------------|--------------------------------|---------------------|
| Mili, Fatma  | Computer Science & Engineering | 2/1/2011- 8/14/2013 |

**II. Academic Appointments**

Afonso, Nelia M., Associate Professor of Biomedical Sciences with tenure (\$127,000); (New appointment filling a vacant authorized position), effective June 1, 2011.

Forbes, William, Associate Professor of Biomedical Sciences with tenure (\$115,000); (New appointment filling a vacant authorized position), effective January 3, 2011.

Joyce, Barbara L., Associate Professor of Biomedical Sciences with tenure (\$137,000); (New appointment filling a vacant authorized position), effective February 21, 2011.

Li, Li, Assistant Professor of Mathematics (\$63,000); (New appointment filling a vacant authorized position), effective January 15, 2011.

**III. Oakland University William Beaumont School of Medicine Standard Appointments, effective March 30, 2011.**

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on December 30, 2011, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital; meet all applicable School of Medicine participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair or, for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

**University Personnel Actions  
Oakland University  
Board of Trustees Formal Session  
March 30, 2011  
Page 4**

**III. Standard Appointments (Cont'd)**

Abirage, Marie, Assistant Professor, Internal Medicine  
Aboukasm, Amer, G., Assistant Professor, Internal Medicine  
Abundis, Margot, G., Assistant Professor, Obstetrics & Gynecology  
Adler, Edward, Assistant Professor, Internal Medicine  
Afram, George, Assistant Professor, Internal Medicine  
Afshar, Ida, Assistant Professor, Obstetrics & Gynecology  
Agrawal, Varun, Assistant Professor, Internal Medicine  
Ajjour, Mohamad, K., Assistant Professor, Internal Medicine  
Akkary, Sami, Assistant Professor, Internal Medicine  
Al-Kassab, Abdul, Assistant Professor, Internal Medicine  
Al-Ujayli, Bashr, Assistant Professor, Internal Medicine  
Al-Zouhayli, M., Kheir, Assistant Professor, Pediatrics  
Alexander, Thomas, J., Assistant Professor, Internal Medicine  
Allen, Susan, Assistant Professor, Internal Medicine  
Allen, Charles, Assistant Professor, Internal Medicine  
Almasri, Basem, Assistant Professor, Family Medicine  
Alsahlani, Hannan, J., Assistant Professor, Pediatrics  
Ashkar, Ayham, Assistant Professor, Internal Medicine  
Asmar, Sami, Assistant Professor, Internal Medicine  
Atallah, Pierre, Assistant Professor, Internal Medicine  
Axelrod, David, Assistant Professor, Internal Medicine  
Barker, Penelope, Ann, Assistant Professor, Internal Medicine  
Basem, Almasri, Assistant Professor, Family Medicine  
Batke, Mihaela, Assistant Professor, Internal Medicine  
Bellovich, Keith, A., Associate Professor, Internal Medicine  
Benaderet, David, H., Assistant Professor, Internal Medicine  
Berg, Richard, A., Assistant Professor, Surgery  
Beyer, David, J., Assistant Professor, Family Medicine  
Bielicka-Molenda, Danuta, E., Assistant Professor, Internal Medicine  
Bishai, Shariff, K., Assistant Professor, Surgery  
Blank, Howard, S., Assistant Professor, Internal Medicine  
Blunden, Paul, S., Assistant Professor, Obstetrics & Gynecology  
Bone, Henry, G., Professor, Internal Medicine  
Bookout, James, D., Associate Professor, Surgery  
Brackney, Abigail, Assistant Professor, Emergency Medicine  
Braver, Tzvi, Assistant Professor, Family Medicine  
Briggs, William, A., Professor, Internal Medicine

**University Personnel Actions  
Oakland University  
Board of Trustees Formal Session  
March 30, 2011  
Page 5**

**III. Standard Appointments (Cont'd)**

Burgoyne, Paul, X., Assistant Professor, Family Medicine  
Byrne, John, J., Assistant Professor, Internal Medicine  
Camero, Luis, G., Assistant Professor, Surgery  
Camisa, Sumner, Assistant Professor, Internal Medicine  
Campbell, Todd, G., Assistant Professor, Urology  
Cannon, Louis, A., Assistant Professor, Internal Medicine  
Carroll, Jeff, Assistant Professor, Surgery  
Carron, Annette, T., Assistant Professor, Internal Medicine  
Castillo, Michael, D., Assistant Professor, Internal Medicine  
Catto, Susan, A., Assistant Professor, Internal Medicine  
Cervone, Kenneth, R., Assistant Professor, Surgery  
Chahin, Lourin, Assistant Professor, Internal Medicine  
Chandiwala-Mody, Priti, Adjunct Assistant Professor, Radiology  
Chen, Benjamin, S., Assistant Professor, Obstetrics & Gynecology  
Chernick, Allan, Assistant Professor, Internal Medicine  
Choksi, Nishit, A., Assistant Professor, Internal Medicine  
Chowdhury, Perth, S., Assistant Professor, Internal Medicine  
Clune, Michael, J., Assistant Professor, Ophthalmology  
Cogswell, Steven, P., Assistant Professor, Family Medicine  
Colen, Chaim, B., Assistant Professor, Surgery  
Corpus, Nancy, H., Assistant Professor, Pathology  
Costea, George, Assistant Professor, Family Medicine  
Crawford, Joan, S., Assistant Professor, Internal Medicine  
Crossley, Nancy, Assistant Professor, Internal Medicine  
Cusick, Steven, J., Assistant Professor, Surgery  
Cutler, Alan, F., Assistant Professor, Internal Medicine  
Datla, Sailaja, Assistant Professor, Internal Medicine  
Dean, Steven, M., Assistant Professor, Obstetrics & Gynecology  
Decker, David, A., Assistant Professor, Internal Medicine  
DeGuia, Amapuri, M., Assistant Professor, Internal Medicine  
Demarco, Carmen, Assistant Professor, Internal Medicine  
Demers, Michael, R., Assistant Professor, Surgery  
Demetriou, Demetris, Assistant Professor, Internal Medicine  
Desai, Tusar, K., Assistant Professor, Internal Medicine  
Devries, Jeffrey, M., Professor, Pediatrics  
Dickson, C., Bart, Assistant Professor, Otolaryngology  
Dietz, James, Assistant Professor, Surgery

**University Personnel Actions  
Oakland University  
Board of Trustees Formal Session  
March 30, 2011  
Page 6**

**III. Standard Appointments (Cont'd)**

Dimon, Cain, Assistant Professor, Anesthesiology  
Doshi, Hina, Assistant Professor, Internal Medicine  
Doyle, Michael, S., Assistant Professor, Internal Medicine  
Drelichman, Vilma, Assistant Professor, Internal Medicine  
Dudar, Basil, M., Assistant Professor, Internal Medicine  
Dulli, Ammar, Assistant Professor, Internal Medicine  
Dykowski, Mark, D., Assistant Professor, Obstetrics & Gynecology  
Eagle, Christine, Adjunct Assistant Professor, Biomedical Sciences  
Easton, Richard, W., Assistant Professor, Surgery  
Effendi, Abdul, R., Assistant Professor, Internal Medicine  
Eliya, Fadi, A., Assistant Professor, Urology  
Ellenbogen, Aaron, Assistant Professor, Internal Medicine  
Ericksen, Steven, Adjunct Assistant Professor, Surgery  
Espinosa, Aimee, M., Assistant Professor, Internal Medicine  
Essani, Shazia, Assistant Professor, Internal Medicine  
Estupigan, Rolando, M., Assistant Professor, Internal Medicine  
Farhy, Rodolfo, D., Assistant Professor, Internal Medicine  
Fateh, Salman, Assistant Professor, Internal Medicine  
Fecko, Paul, Assistant Professor, Ophthalmology  
Feldman, Marc, A., Assistant Professor, Internal Medicine  
Felice, Brian, K., Assistant Professor, Emergency Medicine  
Femminineo, Joseph, P., Assistant Professor, Physical Medicine & Rehabilitation  
Flom, Stephanie, C., Assistant Professor, Obstetrics & Gynecology  
Forst, David, Professor, Internal Medicine  
Foster, Nathan, J., Assistant Professor, Internal Medicine  
Foster, Michelle, D., Assistant Professor, Pediatrics  
Fozo, Michael, S., Assistant Professor, Otolaryngology  
Francis, Peter, J., Assistant Professor, Pediatrics  
Galens, Stephen, A., Assistant Professor, Internal Medicine  
Gamarra, Roberto, Assistant Professor, Internal Medicine  
Ganley, Jodie, Assistant Professor, Internal Medicine  
Garver, Donald, F., Assistant Professor, Surgery  
Gaul, John, Assistant Professor, Surgery  
Genord, Michael, A., Assistant Professor, Obstetrics & Gynecology  
Ghaith, Gehad, Assistant Professor, Internal Medicine  
Ghanem, George, B., Assistant Professor, Internal Medicine  
Ghuznavi, Jasmin, Assistant Professor, Obstetrics & Gynecology

**University Personnel Actions  
Oakland University  
Board of Trustees Formal Session  
March 30, 2011  
Page 7**

**III. Standard Appointments (Cont'd)**

Glazier, James, J., Associate Professor, Internal Medicine  
Goel, Anil, K., Assistant Professor, Internal Medicine  
Goffas, George, T., Assistant Professor, Surgery  
Gold, Jeffrey, M., Assistant Professor, Internal Medicine  
Goldberg, Mark, Assistant Professor, Internal Medicine  
Goldman, Lary, Assistant Professor, Internal Medicine  
Goldmeier, Phillip, Assistant Professor, Internal Medicine  
Goncalves, Luis, F., Professor, Obstetrics & Gynecology  
Goodman, Laura, M., Assistant Professor, Internal Medicine  
Gordon, Richard, E., Assistant Professor, Internal Medicine  
Grunberger, George, Professor, Internal Medicine  
Guz, Brian, V., Assistant Professor, Urology  
Hachigian, Todd, M., Assistant Professor, Internal Medicine  
Halabi, Abdul, R., Assistant Professor, Internal Medicine  
Hall, Lisa, M., Assistant Professor, Internal Medicine  
Hall, Suzanne, Assistant Professor, Obstetrics & Gynecology  
Hall, Jeffrey, M., Assistant Professor, Surgery  
Hamby, Deborah, D., Assistant Professor, Obstetrics & Gynecology  
Hamlin, Jeffrey, R., Adjunct Assistant Professor, Radiology  
Hanna, Wafaa, S., Assistant Professor, Internal Medicine  
Hanna, William, Assistant Professor, Internal Medicine  
Hanna, Magdy, Assistant Professor, Obstetrics & Gynecology  
Hanson, Ronela, Adjunct Assistant Professor, Radiology  
Haque, Farzana, Assistant Professor, Internal Medicine  
Harper, Cheryl, Assistant Professor, Pediatrics  
Harriott, Alwyn, D., Assistant Professor, Surgery  
Healy, Shaun, Assistant Professor, Internal Medicine  
Heath, Michael, Assistant Professor, Surgery  
Henein, Michael, N., Assistant Professor, Surgery  
Herman, Mark, Assistant Professor, Surgery  
Higley, Lisa, J., Assistant Professor, Internal Medicine  
Holtzman, Matthew, Assistant Professor, Internal Medicine  
Hosey, Thomas, C., Assistant Professor, Internal Medicine  
Huben, Marianne, T., Assistant Professor, Internal Medicine  
Hug, Russell, G., Assistant Professor, Internal Medicine  
Hukku, Pankaj, Assistant Professor, Internal Medicine  
Husseini, Faleh, Assistant Professor, Obstetrics & Gynecology

**University Personnel Actions  
Oakland University  
Board of Trustees Formal Session  
March 30, 2011  
Page 8**

**III. Standard Appointments (Cont'd)**

Huston, Kathleen, D., Assistant Professor, Obstetrics & Gynecology  
Igwe, Robert Chukwuma, Assistant Professor, Internal Medicine  
Iovan, Susan, N., Assistant Professor, Anesthesiology  
Iskander, Josephine, Assistant Professor, Internal Medicine  
Iskapalli, Srinivasa, Assistant Professor, Internal Medicine  
Jacobs, Randall, S., Assistant Professor, Internal Medicine  
Jancevski, Maria, Assistant Professor, Family Medicine  
Jasti, Pallavi, Assistant Professor, Internal Medicine  
Jeffries, Edward, S., Assistant Professor, Surgery  
Johnson, Reba, Assistant Professor, Internal Medicine  
Johnston, Paul, Assistant Professor, Anesthesiology  
Kabbani, Sarah, Assistant Professor, Internal Medicine  
Kachadurian, Mark, Assistant Professor, Internal Medicine  
Kachaturoff, Nora, M., Assistant Professor, Internal Medicine  
Kaczander, Bruce, I., Assistant Professor, Internal Medicine  
Karadsheh, Khalil, M, Assistant Professor, Internal Medicine  
Kelly, Sawyer, Assistant Professor, Emergency Medicine  
Kestenberg, William, Assistant Professor, Surgery  
Ketels, Clarita, S., Assistant Professor, Internal Medicine  
Khairullah, Quresh, M., Assistant Professor, Internal Medicine  
Khan, Wajahat, Assistant Professor, Radiation Oncology  
Khilanani, Urmilla, Assistant Professor, Internal Medicine  
Kiel, Raphael, Assistant Professor, Internal Medicine  
Kinal, Vithal, Assistant Professor, Internal Medicine  
Kirschner, Brian, N., Assistant Professor, Internal Medicine  
Kizilbash, Sani, H., Assistant Professor, Internal Medicine  
Knapp, John, A., Assistant Professor, Obstetrics & Gynecology  
Kneiser, Mary, K., Assistant Professor, Physical Medicine & Rehabilitation  
Knowles, Shelley, Assistant Professor, Internal Medicine  
Konieczny, Michelle, A., Assistant Professor, Obstetrics & Gynecology  
Korotkin, Steven, M., Assistant Professor, Internal Medicine  
Kosinski, Michael, E., Assistant Professor, Surgery  
Kosuri, Rajani, Assistant Professor, Internal Medicine  
Kotsonis, Steven, G., Assistant Professor, Family Medicine  
Kou, William, H., Associate Professor, Internal Medicine  
Koua, Lana, Assistant Professor, Internal Medicine  
Kowalczyk, Carole, L., Assistant Professor, Obstetrics & Gynecology



**III. Standard Appointments (Cont'd)**

Kowynia, Peter, D., Assistant Professor, Surgery  
Krasnick, Jane, E., Assistant Professor, Internal Medicine  
Krug, Ernest, Professor, Pediatrics  
Kubek, Douglas, C., Assistant Professor, Otolaryngology  
Kulesza, Gregory, Assistant Professor, Internal Medicine  
Kyriacou, Manolis, Assistant Professor, Family Medicine  
Lajin, Mahmoud, Assistant Professor, Internal Medicine  
Lamb, Colleen, A., Assistant Professor, Pathology  
Langer, Eric, S., Assistant Professor, Internal Medicine  
Langnas, Gary, B., Assistant Professor, Internal Medicine  
Lazar, Mary, E., Assistant Professor, Internal Medicine  
Lazarczyk, Diariusz, Assistant Professor, Internal Medicine  
Lee, Christopher, L., Assistant Professor, Surgery  
Lees, C., Douglas, Assistant Professor, Surgery  
Leleszi, Elizabeth, Assistant Professor, Pediatrics  
Leleszi, Jimmie, Assistant Professor, Psychiatry  
Lerman, Ruth, H., Assistant Professor, Internal Medicine  
Levinson, Jay, Assistant Professor, Internal Medicine  
Levy, Lili, Assistant Professor, Pediatrics  
Lillystone, Martin, Adjunct Assistant Professor, Biomedical Sciences  
Little, Tania, Assistant Professor, Internal Medicine  
Loehrke, Jamie, L., Assistant Professor, Obstetrics & Gynecology  
Lucas, Stephenie, Assistant Professor, Internal Medicine  
Lumley, Alicia, Assistant Professor, Internal Medicine  
Luo, Caesar, K., Adjunct Professor, Ophthalmology  
Lynch, Jamie, L., Adjunct Assistant Professor, Surgery  
Maas, Luis, Assistant Professor, Internal Medicine  
Maddens, Michael, P., Assistant Professor, Internal Medicine  
Madoun, Manaf, Assistant Professor, Internal Medicine  
Mahoney, Michael, D., Assistant Professor, Obstetrics & Gynecology  
Majjoo, Amar, Assistant Professor, Internal Medicine  
Man, Kim, C., Assistant Professor, Internal Medicine  
Mansour, Alaa, Assistant Professor, Internal Medicine  
Mantha, Kalyan, Assistant Professor, Emergency Medicine  
Manz-DuLac, Lisa, A., Assistant Professor, Surgery  
Maralani, Shiva, J., Assistant Professor, Urology  
Maranci, Vera, Assistant Professor, Radiation Oncology

**III. Standard Appointments (Cont'd)**

Marchese, Robert, Assistant Professor, Internal Medicine  
Marsheh, Nicolas, Assistant Professor, Internal Medicine  
Martilotti, Frank, Assistant Professor, Internal Medicine  
Matti, Bassam, Assistant Professor, Family Medicine  
McCarren, Anne, M., Assistant Professor, Obstetrics & Gynecology  
McCarty, James, Assistant Professor, Internal Medicine  
McCloskey, Jacalyn, A., Assistant Professor, Obstetrics & Gynecology  
McCullough, Peter, A., Assistant Professor, Internal Medicine  
McIlroy, Michael, A., Assistant Professor, Internal Medicine  
McIntire, Linda, Assistant Professor, Urology  
McManus, Matthew, Assistant Professor, Anesthesiology  
Megler, Daniel, D.J., Assistant Professor, Otolaryngology  
Meguid, Ahmed, A., Assistant Professor, Surgery  
Meissner, Marc, Daniel, Assistant Professor, Internal Medicine  
Merkle, Richard, B., Assistant Professor, Anesthesiology  
Meyers, Michele, R., Adjunct Assistant Professor, Biomedical Sciences  
Mertz, Thomas, J., Assistant Professor, Urology  
Mick, James, Assistant Professor, Radiology  
Mihaylov, Tihomir, Assistant Professor, Family Medicine  
Miller, Lynn, Assistant Professor, Internal Medicine  
Millman, Bruce, Assistant Professor, Internal Medicine  
Minster, Glenn, Assistant Professor, Surgery  
Mohammed, Asadulla, Assistant Professor, Internal Medicine  
Mohiuddin, Naushaba, Assistant Professor, Internal Medicine  
Montpetit, Gregory, Assistant Professor, Internal Medicine  
Moore, Donald, Assistant Professor, Internal Medicine  
Moravek, James, E., Adjunct Assistant Professor, Surgery  
Moser, George, B., Assistant Professor, Obstetrics & Gynecology  
Muckey, Brian, Assistant Professor, Internal Medicine  
Mullan, Gerald, Assistant Professor, Ophthalmology  
Muller, Betty, J., Assistant Professor, Anesthesiology  
Munasinghe, Lasitha, Assistant Professor, Internal Medicine  
Murakawa, George, J., Assistant Professor, Internal Medicine  
Murphy, Kathleen, Assistant Professor, Internal Medicine  
Murphy, Patrick, Assistant Professor, Ophthalmology  
Murskyj, Leo, Assistant Professor, Internal Medicine  
Nachazel, Anne, M., Assistant Professor, Ophthalmology

**III. Standard Appointments (Cont'd)**

Nagrecha, Nayna, Assistant Professor, Surgery  
Nasif, Marwan, G., Assistant Professor, Internal Medicine  
Nehra, Paul, C., Assistant Professor, Obstetrics & Gynecology  
Neumann, Kurt, H., Assistant Professor, Internal Medicine  
Neuwelt, Melissa, Adjunct Professor, Ophthalmology  
Newman, Steven, Associate Professor, Internal Medicine  
Nielsen, Gregory, M., Assistant Professor, Surgery  
Nikpour, Manouchehr, Assistant Professor, Surgery  
Norton, Kathleen, M., Assistant Professor, Internal Medicine  
Nurani, Shafeena, Assistant Professor, Anesthesiology  
Okumura, Yoshio, Assistant Professor, Anesthesiology  
Oney, Logan, T., Assistant Professor, Internal Medicine  
Ospina, Luis, Assistant Professor, Internal Medicine  
Packey, Dennis, A, Assistant Professor, Internal Medicine  
Pai, Amita, Assistant Professor, Internal Medicine  
Pala, Gela, Assistant Professor, Internal Medicine  
Panagopoulos, Dimitrios, Assistant Professor, Surgery  
Paniccia, Anthony, Assistant Professor, Family Medicine  
Parker, Seth, B., Assistant Professor, Internal Medicine  
Patel, Bharat, K., Assistant Professor, Internal Medicine  
Patel, Atulkumar, Assistant Professor, Internal Medicine  
Patel, Sandhya, B., Assistant Professor, Pediatrics  
Patt, Michael, A., Assistant Professor, Anesthesiology  
Penugonda, Neelima, Assistant Professor, Internal Medicine  
Perry, Richard, Assistant Professor, Surgery  
Pieh, Michael, Assistant Professor, Internal Medicine  
Polidori, Gregg, Assistant Professor, Internal Medicine  
Pop, Andrei, Assistant Professor, Internal Medicine  
Price, Matthew, D., Assistant Professor, Anesthesiology  
Qureshi, Kashif, H., Assistant Professor, Internal Medicine  
Raad, Michael, Assistant Professor, Internal Medicine  
Rama, Kumara, Assistant Professor, Surgery  
Rankin, Steven, M., Assistant Professor, Internal Medicine  
Rao, Khalid, Assistant Professor, Internal Medicine  
Ratanapanichkich, Piti, Assistant Professor, Internal Medicine  
Rautbort, Sanford, Assistant Professor, Internal Medicine  
Reher, Randall, L., Assistant Professor, Internal Medicine

**University Personnel Actions  
Oakland University  
Board of Trustees Formal Session  
March 30, 2011  
Page 12**

**III. Standard Appointments (Cont'd)**

Renard, Gary, Assistant Professor, Internal Medicine  
Richards, Mark, A., Adjunct Assistant Professor, Radiology  
Robertson, Stewart, Associate Professor, Internal Medicine  
Rochlen, Jeffrey, Assistant Professor, Internal Medicine  
Rodriguez, Francisco, Assistant Professor, Surgery  
Roodbeen, Craig, W., Assistant Professor, Surgery  
Rose, Arthur, Assistant Professor, Internal Medicine  
Rosin, Glenn, A., Assistant Professor, Anesthesiology  
Rubin, Steven, B., Assistant Professor, Internal Medicine  
Rubin, Adam, D., Assistant Professor, Otolaryngology  
Rudnick-Burgoyne, Laurie, Assistant Professor, Family Medicine  
Sahn, Leonard, Assistant Professor, Internal Medicine  
Sakharova, Alla, Assistant Professor, Internal Medicine  
Sallach, John, Associate Professor, Internal Medicine  
Saluja, Manveen, Assistant Professor, Internal Medicine  
Samarapungavan, Dilip, Assistant Professor, Internal Medicine  
Samuel, Vijay, Assistant Professor, Internal Medicine  
Sanborn, John, R., Assistant Professor, Obstetrics & Gynecology  
Sayar, Salem, Assistant Professor, Internal Medicine  
Scapini, Mark, J., Assistant Professor, Internal Medicine  
Schechter, Steven, Assistant Professor, Internal Medicine  
Schmitt, John, Assistant Professor, Internal Medicine  
Schoch, Nicholas, Assistant Professor, Surgery  
Schock, Martin, I., Assistant Professor, Radiation Oncology  
Schreck, Paul, J., Associate Professor, Surgery  
Sehgal, Raj, Assistant Professor, Internal Medicine  
Seid, Jerome, E., Assistant Professor, Radiation Oncology  
Shah, Niraj, S., Assistant Professor, Internal Medicine  
Shah, Prakash, Adjunct Assistant Professor, Biomedical Sciences  
Shapiro, Evan, Assistant Professor, Anesthesiology  
Shapiro, Jack, Assistant Professor, Internal Medicine  
Sharma, Rita, Assistant Professor, Internal Medicine  
Shau, Payal, Assistant Professor, Emergency Medicine  
Shetty, Sugandh, Associate Professor, Urology  
Shumer, Steven, M., Assistant Professor, Internal Medicine  
Siddiqui, Vaqar, Assistant Professor, Internal Medicine  
Sidhu, Kanwaldeep, Assistant Professor, Surgery

**III. Standard Appointments (Cont'd)**

Silverman, Alan, Assistant Professor, Internal Medicine  
Siwek, Donald, J., Assistant Professor, Anesthesiology  
Sloan, Kevin, Adjunct Assistant Professor, Biomedical Sciences  
Smorgick, Yossi, Adjunct Assistant Professor, Surgery  
Soares, Surayya, Assistant Professor, Internal Medicine  
Somerset, Elizabeth, D., Assistant Professor, Obstetrics & Gynecology  
Southerland, Lauren, T., Adjunct Assistant Professor, Emergency Medicine  
Sowirka, Orest, J., Assistant Professor, Internal Medicine  
Speck, Lisa, B., Assistant Professor, Internal Medicine  
Stecevic, Veslav, Assistant Professor, Internal Medicine  
Stefani, William, A., Assistant Professor, Surgery  
Stein, M.D., Lauren, F., Adjunct Assistant Professor, Radiology  
Stojanovic, Alexander, Assistant Professor, Internal Medicine  
Sulich, Andrew, J., Assistant Professor, Internal Medicine  
Swami, Abhishek, Assistant Professor, Internal Medicine  
Tamhane, Umesh, Assistant Professor, Internal Medicine  
Tangalos, Theodore, L., Assistant Professor, Family Medicine  
Tapazoglou, Steve, Assistant Professor, Radiation Oncology  
Teklehaimanot, Nedidema, Adjunct Assistant Professor, Radiology  
Telang, Dinesh, J., Assistant Professor, Urology  
Thakkar, Mehul, Assistant Professor, Internal Medicine  
Timmis, Gerald, Professor, Internal Medicine  
Toofanny, Nizaamuddeen, Assistant Professor, Internal Medicine  
Topf, Joel, M., Assistant Professor, Internal Medicine  
Torok, Brian, A., Assistant Professor, Obstetrics & Gynecology  
Trosch, Richard, Associate Professor, Internal Medicine  
Trunsky, Matthew, H., Assistant Professor, Internal Medicine  
Tu, John, F., Assistant Professor, Internal Medicine  
Valentini, Nancy, J., Assistant Professor, Obstetrics & Gynecology  
VanHulle, Rachel, M., Assistant Professor, Pediatrics  
VanVleck, Mathew, R., Assistant Professor, Anesthesiology  
Verb, Patrick, M., Assistant Professor, Ophthalmology  
Vidinas, Marius, Assistant Professor, Internal Medicine  
Vollmer, John, Assistant Professor, Family Medicine  
Walsh, Daniel, G., Assistant Professor, Internal Medicine  
Walsworth, Despina, Z., Assistant Professor, Pediatrics  
Wease, Kathryn, Assistant Professor, Internal Medicine

**III. Standard Appointments (Cont'd)**

Weingarten, Jeffrey, Assistant Professor, Otolaryngology  
Weinhouse, Elliott, Professor, Pediatrics  
Werner, Elizabeth, Adjunct Assistant Professor, Radiology  
Wilhelm, Christopher, D., Assistant Professor, Internal Medicine  
Williams, Jeffrey, L., Assistant Professor, Surgery  
Yanez, Jose, Assistant Professor, Internal Medicine  
Yang, Sung, K., Assistant Professor, Internal Medicine  
Yeamans, Jeffrey, C., Assistant Professor, Urology  
Yee, Kwan, Y., Assistant Professor, Internal Medicine  
Ying, Timothy, G., Assistant Professor, Emergency Medicine  
Younes, Wassim, M., Assistant Professor, Internal Medicine  
Yousif, Edward, A., Assistant Professor, Internal Medicine  
Zafar, Khalid, Assistant Professor, Internal Medicine  
Zakalik, Dana, Assistant Professor, Internal Medicine  
Zaki, Nadia, Assistant Professor, Internal Medicine  
Zarouk, Sami, Assistant Professor, Internal Medicine  
Zingas, Christopher, Assistant Professor, Surgery  
Zohoury, Mark, Assistant Professor, Internal Medicine  
Zureick, Samir, Assistant Professor, Internal Medicine

**IV. Faculty Promotions**

The faculty agreement requires that certain reviews for possible promotion be completed by April 15. The following recommendations are made by the President and Senior Vice President for Academic Affairs and Provost:

**Optional Promotions – Effective August 15, 2011**

**Associate Professors with tenure considered for promotion to full Professor:**

|                |                        |         |
|----------------|------------------------|---------|
| Simon, Mark    | Management & Marketing | Promote |
| Zeng, Xiangqun | Chemistry              | Promote |

## **V. Faculty Reappointments**

The faculty agreement required that certain review for possible reemployment and promotion be completed by March 1. The following recommendations are made by the President. Standard review processes were followed.

### **A. Reappointments**

1. Assistant Professors eligible for reemployment to final two-year probationary terms as assistant professor, effective August 15, 2011 through August 14, 2013.

Farrugia, Rebekah L.    Communications & Journalism    Reemploy

## **VI. Faculty Reappointments (with Tenure)**

1. Assistant Professors eligible for promotion to the rank of associate professor, effective August 15, 2010.

Reygaert, Wanda C.                      Medicine                      Reemploy & Promote

## **VII. Emeritus Appointments**

Hamilton, Barbara B., Professor Emerita of Rhetoric, effective March 30, 2011.

Minor, Billy J., Professor Emeritus of Education, effective March 30, 2011.

Pigott, Margaret B., Professor Emerita of Rhetoric, effective March 30, 2011.

## **VIII. Change of Status**

Black, Ruth E., from Instructor in Physical Therapy to Assistant Professor of Physical Therapy, School of Health Sciences, effective January 1, 2011.

Campoy-Cubillo, Adolfo, from Instructor in Spanish to Assistant Professor of Spanish, Department of Modern Languages & Literatures, effective October 1, 2010.

Dillon, Gadis J., from Interim Chair, Department of Accounting and Finance and Professor of Accounting to Professor of Accounting, effective January 3, 2011.

**VIII. Change of Status (Cont'd)**

Estes, Todd, from Associate Professor of History and Acting Chair, Department of History to Associate Professor of History, effective January 1, 2011.

Mili, Fatma, from Interim Associate Dean, of School of Engineering and Computer Science and Professor of Engineering to Professor of Engineering, effective February 1, 2011.

Miller, Karen A.J., from Associate Professor of History to Associate Professor and Chair, Department of History, effective January 1, 2011.

Parkash, Mohinder, from Professor of Accounting to Professor of Accounting and Chair, Department of Accounting and Finance, effective January 3, 2011.

Schwartz, Robert M., from Professor of Education to Professor of Education and Interim Chair, Department of Reading and Language Arts, effective January 1, 2011.

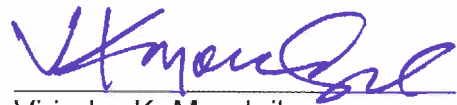
Sethi, Ishwar K., from Chair, Department of Computer Science and Engineering and Professor of Engineering to Professor of Engineering, effective January 5, 2011.



University Personnel Actions  
Oakland University  
Board of Trustees Formal Session  
March 30, 2011  
Page 17

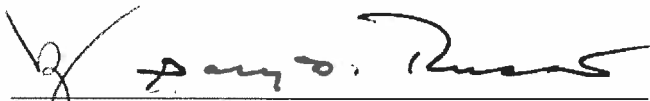
9. **Attachments:** Attachment A: Faculty Personnel Information Items  
Attachment B: Academic Appointments

Submitted to the President  
on 3/25, 2011 by



Virinder K. Moudgil  
Senior Vice President for  
Academic Affairs and Provost

Recommended on 3/25, 2011  
to the Board for Approval by

  
\_\_\_\_\_  
Gary D. Russi, President

**FACULTY PERSONNEL INFORMATION ITEMS  
REPORT TO OAKLAND UNIVERSITY BOARD OF TRUSTEES  
March 30, 2011**

A number of faculty personnel actions do not require approval by the Board of Trustees, but in the interest of keeping members informed on the level of personnel activity, the University presents this information on a regular basis. The reports are prepared two times per year.

**Leaves With No Pay**

Chang, Yin-Ping (Daniel), Associate Professor of Engineering, effective January 1, 2011 through March 27, 2011.

Chen, Yu (Vivienne), Assistant Professor of Marketing, effective August 15, 2010 through August 14, 2011.

Urla, Julia A., Special Instructor in Spanish, effective August 15, 2010 through August 14, 2011.

**Resignations**

Adams, Linda T., Dean, School of Nursing, effective June 30, 2010.

Breidenbach, Cathleen C., Special Instructor in Rhetoric, effective August 14, 2010.

Day, Mary R., Assistant Professor of Education, effective August 14, 2011.

Hasanov, Fuad, Assistant Professor of Economics, effective August 14, 2010.

Kim, Youngjoo, Assistant Professor of Education, effective August 14, 2010.

Layton, Andrew M., Assistant Professor of Theatre, effective August 14, 2011.

Mills-Wisneski, Sharon M., Assistant Professor of Nursing, effective August 14, 2010.

Norris, Diane M., Interim Dean, School of Nursing, effective December 31, 2010.

Sharaf, Mohamed A.K., Assistant Professor of Engineering, effective September 1, 2010.

Voelck, Julie H., Dean, Kresge Library, effective November 24, 2010.

Yumibe, Joshua L., Assistant Professor of English, effective August 14, 2010.

**Retirements**

Bertocci, Peter J., Professor of Anthropology, effective December 31, 2010.

Clark, Brian O., Special Instructor in Education, effective August 14, 2011.

Cowlshaw, John D., Associate Professor of Biological Sciences, effective August 14, 2010.

Cron, Elizabeth A., Associate Professor of Education, effective August 14, 2011.

Gillespie, Michael E., Associate Professor of Theatre, effective August 14, 2011.

Hamilton, Barbara B., Associate Professor of Rhetoric, effective August 14, 2010.

Mittelstaedt, Mary E., Associate Professor of Nursing, effective August 14, 2010.

Pigott, Margaret B., Associate Professor of Rhetoric, effective August 14, 2010.

Reddan, John R., Professor of Biological Sciences, effective August 14, 2010.

### **Phased Retirements**

Doane, David P., Professor of Quantitative Methods, effective August 14, 2011.

### **Professional Development Leave With Full Pay**

Berven, Dikka, Special Instructor in French, effective January 5, 2010 through April 27, 2010.

### **Administrative Leave**

Bhatt, Bhushan L., Associate Dean of School of Engineering and Computer Science, from January 1, 2010 through August 14, 2010.

Jhashi, Tamara (Machmut), Associate Professor of Art History, from July 1, 2010 through August 15, 2010.

Wiggins, Robert A., Associate Dean of School of Education and Human Services from January 1, 2011 through April 26, 2011.

### **Sick Leaves**

Bhargava, Mukesh, Associate Professor of Marketing, from August 15, 2010 through January 24, 2011.

Binkert, Peter J., Professor of Linguistics & Classics, from March 25, 2010 through June 22, 2010.

Bolak, Karen, Associate Professor of Education, from August 30, 2010 through January 3, 2011.

Faculty Personnel Information Items

Page 3

Chopin, Edith, Assistant Professor of Chemistry, from November 15, 2010 through December 30, 2010.

Cipielewski, James F., Associate Professor of Education and Interim Associate Dean of School of Education & Human Services, from March 1, 2010 through April 12, 2010.

Dickerson, Bernadette, Special Instructor in Rhetoric, effective January 18, 2011.

Fu, Huirong, Associate Professor of Engineering, effective January 3, 2011.

Herold, Niels M., Associate Professor of English, effective January 18, 2011 through February 28, 2011.

Jumel, Caroline G., Assistant Professor of French, from January 15, 2010 through April 18, 2010.

Lepkowski, Frank J., Associate Dean of Kresge Library, from August 9, 2010 through August 30, 2010.

Mitchell, Anne M., Associate Professor of Nursing, effective January 20, 2011.

Norris, Diane M., Interim Dean of the School of Nursing, from September 13, 2010 through December 31, 2010.

Osborne, Annette M., Special Instructor in Education, from September 20, 2010 through March 15, 2011.

Schneeweis, Adina, Assistant Professor of Journalism, from September 4, 2010 through October 18, 2010.

Smith, Julia B., Associate Professor of Education, effective January 4, 2011.

Stein, Mary T., Professor of Education, from April 13, 2010 through May 3, 2010.

Suda, Thomas M., Special Instructor in Theatre, from March 1, 2010 through April 16, 2010.

Switzer, Anne T., Assistant Professor, Library, from September 16, 2010 through January 5, 2011.

Taylor, Robert C., Professor in Chemistry, effective January 1, 2011.

Zhang, Dao-Qi, Assistant Professor of Biomedical Sciences, from October 4, 2010 through January 3, 2011.

Zhu, Xie, Assistant Professor of Economics, effective January 12, 2011 through February 23, 2011.

### Deaths

Raible, Michele D., Associate Dean, School of Medicine, June 21, 2010.

Tattan, Thomas J., Assistant Professor of Education, January 30, 2011.

### Fall 2010 Sabbatical Leaves (with full pay) (effective September 2, 2010 through December 11, 2010)

Anderson, Wallis M., Associate Professor, Department of Writing and Rhetoric, to advance curricula by studying and performing research necessary to create a textbook to be utilized for Oakland University's WRT 335 classes.

Chang, Yin-Ping (Daniel), Associate Professor, Department of Mechanical Engineering, to collaborate with a professor at National Sun-Yat-Sen University to design and manufacture a prototype of a wheelchair propulsion mechanism in efforts of helping persons with disabilities who are unable to operate a pure rotary motion wheelchair. This would also include efforts to continue and extend research grant with FineStrong Enterprise Co., Ltd., to construct a portable balancing device.

Clason, Christopher R., Professor, Department of Modern Languages & Literatures, to research his book project in German Romanticism. This project may be submitted for publication to the journal *Tristania*.

Fink, Robert S., Associate Professor, Department of Counseling, to study the methodologies and to work with clients who suffer from chronic suicidality and/or a continuing attraction to suicide long after the traumatic event has passed.

Hahn, Stacey L., Associate Professor, Department of Modern Languages & Literatures, to research the French language, culture and history to keep abreast of trends and cultural changes that occur in France. Medieval illuminations will also be a focus of research while in France.

Hay, Kellie D., Associate Professor, Department of Communication & Journalism, to study and research the Patriot Act and its effects in the political realm. She has collected 8 years of documentation that will assist her in completing her book entitled, *"Tangled Terrorisms: The Cultural Logic Underneath the US Patriot Act."*

Kondratek, Melodie D., Associate Professor, School of Health Sciences, to perform a study on adolescents with Cerebral Palsy in Oakland County. She will also seek grant funding for a website where persons with special needs can communicate. In addition, she is seeking to complete and submit for publication manuscripts titled *"Lumbar Spine Mobility: Adolescents with Cerebral Palsy Compare to Age and Gender-matched controls"* and *"Outcomes of Percutaneous Myofascial Lengthening in individuals with CP."*

Lombardo, Sylvie A., Associate Professor, Department of Psychology, to write and submit two journal articles concerning her work in adolescent sexual-decision making and also to develop a proposal formalizing the undergraduate Field Experience (PSY 399).

MacDonald, Michael G., Associate Professor, Department of Teacher Development & Educational Studies, to research preventative interventions in public health and suicidal behavior.

Majeske, Karl, Associate Professor, Department of Decision & Information Science, to research automobile body manufacturing production and quality systems.

Miller, Karen A. J., Associate Professor, Department of History, to research the American party system in the interwar period resulting in draft chapters of her manuscript, *Constructing Consumer Constituencies: The Republican Ascendancy's Search for Party Loyalty.*

Packard, Sandra P., Professor, Department of Educational Leadership, to finalize the design for a new major in Higher Education for the Master's Degree Program in Educational Leadership and to write the proposal for the major's approval. She will also gather course syllabi for three additional courses which will be offered as part of the major for the Department of Educational Leadership.

Parkash, Mohinder, Professor, Department of Accounting and Finance, to work on a research project to assess whether non-U.S. firms that issue American Depositary Receipts on U.S. exchanges pay different auditor fees in comparison to U.S. firms.

Pfeiffer, Kathleen A., Associate Professor, Department of English, to consolidate her research and expertise in biography studies. This research is stemming from her book *Brother Mine: The Correspondence of Jean Toomer and Waldo Frank* which was published by the University of Illinois Press in the spring of 2010.

Qu, Xiangui, Associate Professor, Department of Mathematics and Statistics, to concentrate on research of experimental design in high throughput screening. This research is relative to statistical analysis and applications in biotechnology used in the Department.

Shively, Joseph L., Associate Professor, Department of Music, Theatre and Dance, to research philosophical issues in music education.

Singhal, Rajeev, Associate Professor, Department of Accounting and Finance, to research commonly used proxy for investment opportunities and to analyze firms that make large investments to determine if they experience superior operating and market performance.

Smith, Michael B., Professor, Department of Linguistics, to research information necessary to develop a new course for the Department of Linguistics, Linguistic Typology, which will be designed both for Oakland University's upper-division undergraduate and graduate students in linguistics and related fields.

Thompson, Kristine A., Special Instructor in Physical Therapy, School of Health Sciences, to research the methods in which Physical Therapy students finance their DPT education. She will prepare and submit a request from the Health Policy and Administration for a grant.

Walia, Satish K., Associate Professor, Department of Biological Sciences, to investigate and research epidemiology, virulence determinants and molecular finger printing of pathogens. This research will also include bio-fuels.

Wright, Stephen J., Professor, Department of Mathematics and Statistics, to study research in number theory.

**Fall 2010 Sabbatical Leaves (with half pay) (effective September 2, 2010 through December 11, 2010)**

Barclay, Lizabeth A., Professor, Department of Management and Marketing, to compose an article on creativity and/or teaching creativity based upon a new exercise she developed that would assist Oakland University's ORG330 class. A submission of two theoretical articles on persons with disabilities will also be produced.

**Fall 2010/Winter 2011 Sabbatical Leaves (with half pay) (effective September 2, 2010 through April 26, 2011)**

Pipan, Richard C., Associate Professor, Department of Human Development and Child Study, to research local, and global educational efforts that promote ecological literacy, environmental ethics and sustainable development.

**Winter 2011 Sabbatical Leaves (with full pay) (effective January 4, 2011 through April 26, 2011)**

Anderson, Robert F., Associate Professor, Department of English, to expand his research on William Godwin's place within British Romantic Studies. Professor Anderson is a Godwin scholar who has made presentations on various aspects of Godwin's work at international and national conferences. This research will serve as a conclusion to his current book and will gain a greater recognition for Oakland's reputation as a source of innovative and important scholarship on the Romantic period.

Andrews, Kevin T., Professor, Department of Mathematics and Statistics, to analyze mathematical models that present thermo mechanical behavior of various constraints on elastic bodies. These results of this research will be published in refereed journals.

Bryant, Maria M., Professor, Department of Chemistry, to research a project involving the study of metal clusters and their relationship to catalysis, sensing, and to their use as drug-delivery vehicles. A grant proposal will be presented for this project to the National Science Foundation or the National Institutes of Health to support research for this program. Findings will be published in impact scientific journals.

Creighton, Douglas S., Associate Professor, School of Health Sciences, to research the effectiveness of a specific form of manipulative therapy for patients with extremity joint pain. Grant funding will be sought for the ongoing research. In addition, he is seeking information on the development of an orthopedic therapeutic exercise textbook. This will enhance the reputation of Oakland University by the exposure of advertisement and distribution by a national rehabilitation product company.

Das, Manohar K., Professor, Department of Electrical and Computer Engineering, to research and study more in-depth in the areas of Power and Energy Systems. Explore possibilities of some collaborative research with the Energy Systems Group at the University of Minnesota.

Estes, Todd, Associate Professor, Department of History, to complete a book project entitled, "*The Campaign for the Constitution: Political Culture and the Ratification Contest.*" This study is over the public debate regarding the Constitution that began in the news.

Gu, Randy J., Professor, Department of Mechanical Engineering, to research and study more in-depth in the areas of Power and Energy Systems. Explore possibilities of some collaborative research with the Energy Systems Group at the University of Minnesota.

Hastings, Derek K., Associate Professor, Department of History, to complete his second book entitled, "*Nazi Ideals of Masculinity.*"

Law-Sullivan, Jennifer A., Associate Professor, Department of Modern Languages and Literatures, to complete a book project on French women travel writers of the nineteenth century. This research will contribute to other scholars' understanding of the historically profound role that these women play in French literature.

Lewis, Mary B., Associate Professor, Department of Psychology, to compose two manuscripts for publication on adolescent volunteerism and prosocial behavior. This research will set the protocol for a next study and develop an advanced graduate level course on social development at the University.

Mukherji, Nivedita, Associate Professor, Department of Economics, to perform more patent related research and to improve knowledge of skills in empirical research methods relating to earlier work published in the *Journal of Technology Transfer*.

Nachman, Louis J., Professor, Department of Mathematics and Statistics, to continue research of the mathematical modeling of the curves and surfaces used in design and manufacturing. The end result will be a manuscript detailing the use of these new techniques to produce Class A surfaces and how legacy data can be incorporated into new technology.

Oden, Sherri L., Associate Professor, Department of Human Development & Child Studies, to further develop research on Head Start. The specific focus is on training teachers in dialogical reading to children to facilitate the children's language development.



Palmer-Mehta, Valerie P., Associate Professor, Department of Communication and Journalism, to study rhetoric of women and publish findings.

Perla, Subbaiah, Professor, Department of Mathematics and Statistics, to conduct research in meta-analysis methods in medical research. This project has potential of research cooperation with Oakland University's medical school.

Piskulich, John P., Associate Professor, Department of Political Science, to conduct research for a book project relating to the PS 309 course: Politics through Film.

Riley-Doucet, Cheryl, Associate Professor, School of Nursing, to develop a program of research in the use of multisensory environmental interventions within long-term nursing care facilities. Research from this project is anticipated to generate funding to Oakland University through research funding to patent the device as well as publication and grant proposals.

**Winter 2011/Fall 2011 Sabbatical Leaves (with half pay) (effective January 4, 2011 through December 10, 2011)**

Chapman, Sara E., Associate Professor, Department of History, to complete a book project entitled "*Fortuitous Empire: Colonial Ventures on the Frontiers of New France, 1640-1763.*"

ACADEMIC APPOINTMENT  
(January 15, 2011)

Li, Li  
Assistant Professor of Mathematics  
Department of Mathematics and Statistics  
College of Arts and Sciences

Li, Li completed his PhD in Mathematics at the University of New York at Stony Brook in 2006. His areas of interest include: algebraic geometry and the Fulton-MacPherson configuration spaces.