

**Minutes of the Formal Session  
of the  
Oakland University Board of Trustees  
September 28, 2010**

**Present:** Chair Henry Baskin; and Trustees Monica E. Emerson, Richard A. Flynn, Jacqueline S. Long, Ronald E. Robinson, Mark E. Schluskel and Jay B. Shah

**Absent:** Vice Chair Michael R. Kramer

**Also Present:** President Gary D. Russi; Senior Vice President Virinder K. Moudgil; Vice Presidents John W. Beaghan, Susan Davies Goepf, Mary L. Otto, and Mary Beth Snyder; Vice President and Secretary to the Board of Trustees Victor A. Zambardi; and Student Liaisons Marta L. Bauer and Emily R. Tissot

**A. Call to Order**

Chair Henry Baskin called the meeting to order at 2:06 p.m. in the Auditorium of Elliott Hall of Business and Information Technology.

**B. Roll Call**

Mr. Victor A. Zambardi, Vice President for Legal Affairs, General Counsel and Secretary to the Board of Trustees, conducted a roll call and all of the Board members were present, except for Vice Chair Michael R. Kramer. Trustees Monica E. Emerson and Richard A. Flynn were present via teleconference.

**C. Consent Agenda for Consideration/Action**

**Consent Agenda**

**Minutes of the Board of Trustees Formal Session of July 20, 2010 and Special Formal Session of September 13, 2010**

**University Personnel Actions**

RESOLVED, that the Board of Trustees approve the personnel actions below.

**I. New Appointments, effective August 15, 2010**

Binkley, Erin E., Assistant Professor of Education (\$54,500) (New appointment filling a vacant authorized position).

Campoy-Cubillo, Adolfo, Assistant Professor of Spanish (\$53,000) (New appointment filling a newly authorized position).

Carver, Cynthia L., Assistant Professor of Education (\$58,500) (New appointment filling a vacant authorized position).

Chung, Hye Seung, Assistant Professor of English (\$52,000) (New appointment filling a newly authorized position).

Glembocki, Margaret M., Assistant Professor of Nursing (\$70,000) (New appointment filling a vacant authorized position).

Grobbel, Claudia, M., Assistant Professor of Nursing (\$69,168) (New appointment filling a vacant authorized position).

Hastings, Nancy B., Assistant Professor of Education (\$56,000) (New appointment filling a vacant authorized position).

Hawthorne-Burdine, Dorothy J., Associate Professor of Nursing (\$75,000) (New appointment filling a newly authorized position).

Hew, Tamara D., Assistant Professor of Exercise Science (\$59,000) (New appointment filling a newly authorized position).

Hokanson, Taylor M., Assistant Professor of Art (\$50,000) (New appointment filling a newly authorized position).

Kasdan, David O., Assistant Professor of Political Science (\$53,000) (New appointment filling a newly authorized position).

Layton, Andrew M., Assistant Professor of Theatre (\$52,000) (New appointment filling a newly authorized position).

Lehfeldt, Lynnae, Assistant Professor of Theatre (\$52,000) (New appointment filling a newly authorized position).

Li, Li, Assistant Professor of Mathematics (\$63,000) (New appointment filling a vacant authorized position).

Lyons, Heidi A., Assistant Professor of Sociology (\$52,000) (New appointment filling a vacant authorized position).

Madlambayan, Gerard J., Assistant Professor of Biological Science (\$72,000) (New appointment filling a newly authorized position).

McEnroe, Sean F., Assistant Professor of History (\$52,000) (New appointment filling a vacant authorized position).

Pickett, Scott M., Assistant Professor of Psychology (\$55,000) (New appointment filling a vacant authorized position).

Piscotty, Ronald J., Special Instructor in Nursing (\$62,248) (New appointment filling a vacant authorized position).

Rangarajan, Sukanya, Special Instructor in Accounting (\$80,000) (New appointment filling a vacant authorized position).

Shackelford, Todd K., Professor of Psychology (\$90,000) (New appointment filling a vacant authorized position).

Solomonson, William L., Assistant Professor of Education (\$56,000) (New appointment filling a vacant authorized position).

Tattan, Thomas J., Assistant Professor of Education (\$56,000) (New appointment filling a vacant authorized position).

Thor, Jennifer C., Assistant Professor of Management (\$90,000) (New appointment filling a vacant authorized position).

Woo, Byungwon, Assistant Professor of Political Science (\$52,000) (New appointment filling a vacant authorized position).

Wu, Chingseh M., Assistant Professor of Engineering (\$75,000) (New appointment filling a newly authorized position).

Yu, Yin, Assistant Professor of Accounting (\$115,000) (New appointment filling a vacant authorized position).

## **II. Administrative Appointments**

Roth, Bradley J., Interim Vice Provost of Research and Professor of Physics with tenure, effective August 16, 2010 pursuant to the Employment Agreement between Bradley J. Roth and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Shepherd, A. Gary, Interim Director of the Honors College effective September 1, 2010 pursuant to the Employment Agreement between A. Gary Shepherd and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Department Chairs

<u>Chair</u>	<u>Department</u>	<u>Term</u>
Parameswaran, Ravi	Management & Marketing	August 15, 2010 – August 14, 2013
Parkash, Mohinder	Accounting & Finance	August 15, 2010 – August 14, 2013 (2 <sup>nd</sup> Term)
Shackelford, Todd K.	Psychology	August 15, 2010 – August 14, 2013 (1 <sup>st</sup> Term)

**III. Faculty Reappointments**

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15. The following recommendations are made by the President. Standard review processes were followed.

A. Reappointments (with Tenure)

1. Assistant Professors eligible for reemployment to second, two-year probationary terms as assistant professor, effective August 15, 2011, through August 14, 2013.

Pepin, Marie-Eve	Physical Therapy	Reemploy
Saliga, Susan	Physical Therapy	Reemploy

2. Assistant Professors eligible for reemployment to final two-year probationary terms as assistant professor, effective August 15, 2010, through August 14, 2012.

Patel, Nilesh	Computer Science and Engineering	Reemploy
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**IV. Change of Status**

Aloi, Dan N., from Associate Professor of Engineering to Acting Department Chair and Associate Professor of Engineering, Department of Electrical and Systems Engineering effective August 15, 2010.

Barber, Gary C., from Chair, Department of Mechanical Engineering and Professor of Engineering to Professor of Engineering effective August 15, 2010.

Das, Manohar K., from Chair, Department of Electrical and Systems Engineering and Professor of Engineering to Professor of Engineering effective August 15, 2010.

Dillon, Gadis J., from Professor of Accounting to Acting Chair, Department of Accounting and Finance and Professor of Accounting, effective August 15, 2010.

Estes, Todd from Associate Professor of History to Acting Chair, Department of History and Associate Professor of History effective September 1, 2010.

Miller, Karen A.J., from Chair, Department of History and Associate Professor of History to Associate Professor of History effective September 1, 2010.

Mabee, Barbara U., from Interim Director of the Honors College and Professor of German to Professor of German effective August 15, 2010.

Mourelatos, Zissimos P., from Professor of Mechanical Engineering to Acting Department Chair, Department of Mechanical Engineering and Professor of Engineering effective August 15, 2010.

Norris, Diane M., from Acting Dean, School of Nursing to Interim Dean, School of Nursing, effective August 15, 2010.

Parkash, Mohinder, from Chair, Department of Accounting and Finance and Professor of Accounting to Professor of Accounting effective August 15, 2010.

Reygaert, Wanda C., from Assistant Professor Medical Laboratory Science to Assistant Professor of Biomedical Sciences, Oakland University William Beaumont School of Medicine, effective August 1, 2009.

Rodenbaugh, David, from Assistant Professor Medical Laboratory Science to Assistant Professor of Biomedical Sciences, Oakland University William Beaumont School of Medicine, effective July 1, 2009.

Slavin, Andrei N., from Professor of Physics to Chair, Department of Physics and Professor of Physics effective August 1, 2010.

#### **V. Emeritus Appointments**

Cowlshaw, John, Professor Emeritus of Biology, effective August 15, 2010.

Hansen, Christine H., Professor Emerita of Psychology, effective August 15, 2010.

Reddan, John R., Professor Emeritus of Biology, effective August 15, 2010.

#### **VI. Corrections**

##### **Change of Status**

Cipielewski, James F., from Associate Professor of Education to Associate Professor of Education and Chair, Department of Reading and Language Arts, effective August 23, 2010. (Previously reported as: Cipielewski, James)

##### **Optional Promotions – Effective August 15, 2010**

**Associate Professors with tenure considered for promotion to full Professor:**

Rajagopalan, Balaji      Decision and Information Sciences      Promote

***(Previously Reported As):***

Rajagopalan, Balaji      Management & Marketing      Promote

**Faculty Reappointments**

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15. The following recommendations are made by the President. Standard review processes were followed.

1. Special Instructor considered for optional granting of tenure with promotion to Associate Professor, effective August 15, 2010.

Crabill, Scott L.      Communication & Journalism      Reemploy & Promote

***(Previously Reported As):***

Assistant Professors considered for optional granting of tenure with promotion, effective August 15, 2010.

Crabill, Scott L.      Communication & Journalism      Reemploy & Promote

2. Assistant Professors considered for optional granting of tenure with promotion, effective August 15, 2010.

Harrison, Barbara E.      School of Nursing      Reemploy & Promote

***(Previously Reported As):***

Assistant Professors eligible for promotion to the rank of associate professor, effective August 15, 2010.

Harrison, Barbara E.      School of Nursing      Reemploy & Promote

3. Assistant Professors eligible for promotion to the rank of associate professor, effective August 15, 2010.

Stoffan, George C.      Music, Theatre & Dance      Reemploy & Promote

***(Previously Reported As):***

Stoffan, George C.      Modern Languages & Literatures      Reemploy & Promote

4. Special Instructors eligible for reappointment with job security, effective August 15, 2010.

Tardella, Sally S.                      Art & Art History                                      Reemploy

***(Previously Reported As):***

Special Instructors eligible for reemployment to final, two-year probationary terms as special instructor, effective August 15, 2011, through August 14, 2013.

Tardella, Sally S.                      Art & Art History                                      Reemploy

5. Associate Professor eligible for promotion to associate professor with tenure, effective August 15, 2010.

Drouin, Jacqueline S.                      School of Health Sciences                                      Reemploy

***(Previously Reported As):***

Assistant Professors eligible for promotion to the rank of associate professor, effective August 15, 2010.

Drouin, Jacqueline S.                      School of Health Sciences                                      Reemploy

**Acceptance of Gifts and Pledges to Oakland University for the Period of July 1 through August 31, 2010**

RESOLVED, that the Board of Trustees accept the gifts and pledges to Oakland University identified in the Gifts and Pledges Report, Attachment A, for the period of July 1 through August 31, 2010.

(A copy of Attachment A is on file in the Board of Trustees Office.)

**Acceptance of Grants and Contracts to Oakland University for the Period of June 1, 2010 through July 31, 2010**

RESOLVED, that the Board of Trustees accept the grants and contracts to Oakland University identified in the Grants and Contracts Report, Attachment A, for the period of June 1, 2010 through July 31, 2010.

(A copy of Attachment A is on file in the Board of Trustees Office.)



**Final Undergraduate School and Graduate School Reports – Summer I, 2010 – June 23, 2010**

RESOLVED, that the Board of Trustees approves granting the degrees more fully described in the Final Undergraduate School Report and the Final Graduate School Report, each dated June 23, 2010.

(A copy of the Final Undergraduate School and Graduate School Reports Summer I, 2010 – June 23, 2010 is on file in the Board of Trustees Office.)

**Financial Statements, June 30, 2010 and 2009**

RESOLVED, that the Board of Trustees accept the Financial Statements, June 30, 2010, and 2009, which were audited by the public accounting firm of Andrews Hooper & Pavlik P.L.C.

**Schedule of Expenditures of Federal Award Programs in Accordance with OMB Circular A-133 Year Ended June 30, 2010**

RESOLVED, that the Board of Trustees accept the Schedule of Expenditures of Federal Award Programs in Accordance with OMB Circular A-133 Year Ended June 30, 2010, which was audited by the public accounting firm of Andrews Hooper & Pavlik P.L.C.

**Seventh Amendment to Lease Meadow Brook Music Festival Premises between Palace Sports and Entertainment and Oakland University**

RESOLVED, that the Board of Trustees approves the Seventh Amendment to Lease of Meadow Brook Music Festival Premises.

Trustee Jacqueline S. Long, seconded by Trustee Ronald E. Robinson, moved approval of the Consent Agenda, and the motion was unanimously approved by those present.

**D. New Items for Consideration/Action**

**Charitable Gaming Policy**

Ms. Susan Davies Goepf, Vice President for University Relations, presented the Charitable Gaming Policy recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees approve the Charitable Gaming Policy for Oakland University identified in Attachment A to replace the existing Games of Chance Policy.

(A copy of Attachment A is on file in the Board of Trustees Office).



After discussion, Trustee Jay B. Shah, seconded by Trustee Long, moved approval of the recommendation, and the motion was unanimously approved by those present.

### Trustee Emeritus Advisor

Dr. Gary D. Russi, President, presented the Trustee Emeritus Advisor recommendation as set forth in the agenda item.

After discussion, Chair Baskin offered an amendment to the first resolved clause (1), adding that the Trustee Emeritus Advisor position also be without reimbursement for expenses. Trustee Mark E. Schlusel pointed out a typo in the first resolved clause (4), the word eligibility should read eligible. Chair Baskin moved for approval of the following amended resolution:

RESOLVED, that the Board of Trustees (Board) establishes the position of Trustee Emeritus Advisor as follows:

- (1) Trustee Emeritus Advisors can be appointed for one, four-year term, but serve at the pleasure of the Board during that term in an advisory capacity only, and without compensation or reimbursement of expenses.
- (2) Upon recommendation by the Board Chair and with the consensus of the Board, the Board Chair may call on the Trustee Emeritus Advisor to assist the Board at such times and in such manner as the Board shall determine.
- (3) A Trustee Emeritus Advisor shall have none of the authority, duties or responsibilities of a Trustee.
- (4) To be eligible for appointment as a Trustee Emeritus Advisor, the former trustee:
  - (a) must have exhibited all of the foregoing characteristics; and
  - (b) the former trustee's term on the Board must have expired no more than two years before the appointment as Trustee Emeritus Advisor; and
  - (c) must have served on the Board for no less than eight years, which years do not have to have been consecutive;

and be it further

RESOLVED, that notwithstanding any of the foregoing provisions, the Board reconfirms its legal authority to create and rescind the position of Trustee Emeritus Advisor and to modify and/or waive provisions, at any time at its sole and absolute discretion; and be it further

RESOLVED, that in recognition of Dennis K. Pawley's depth of knowledge about Oakland University; having been an Oakland University Trustee for 10 years and having participated in making important strategic decisions for Oakland University during his tenures as vice chair and chair of the Board and chair of the Board's Finance, Audit and Investment Committee where his unique professional expertise in innovative strategic planning, leadership and insight resulted in major capital improvements and sound fiscal management in spite of declining State support while at the same time keeping tuition increases low but maintaining Oakland University's core educational experience; and satisfying all the eligibility requirements for appointment as a Trustee Emeritus Advisor; the Board hereby appoints Dennis K. Pawley as its first Trustee Emeritus Advisor for a four-year term commencing on October 1, 2010 and ending on September 30, 2014.

The recommendation, as amended, was unanimously approved by those present.

**E. Other Items for Consideration/Action that May Come Before the Board**

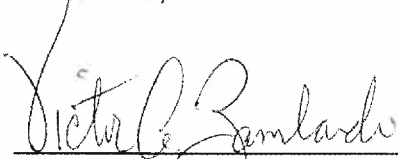
David Garfinkle, Professor of Physics and President of the Oakland University Chapter of the American Association of University Professors (AAUP), addressed the Board to discuss the University's financial condition and faculty opinions. A copy of the materials Professor Garfinkle presented to the Board are on file in the Board of Trustees Office.

**F. Adjournment**

Chair Baskin adjourned the meeting at 2:46 p.m.

Submitted,

Approved,



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Victor A. Zambardi  
Secretary to the Board of Trustees

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Henry Baskin  
Chair, Board of Trustees