

AMENDMENTS TO
AGREEMENT BETWEEN OAKLAND UNIVERSITY AND THE OAKLAND UNIVERSITY
CHAPTER OF THE AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS
A Recommendation

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** On November 9, 2009, the Board of Trustees (Board) approved the Agreement between Oakland University and the Oakland University Chapter of the American Association of University Professors (Association), with the effective date of August 15, 2009 through August 14, 2012 (CBA). Subsequent to the Board's approval, and in connection with the implementation of the provisions that had been negotiated and modified in the CBA, it came to the attention of the parties that the CBA contained ministerial and clerical errors that did not reflect the true intent of the parties. One involved tuition waiver benefits that are not applicable to the Oakland University William Beaumont School of Medicine, and another involved the appointment of full-time co-principal investigators as well as full-time principle investigators in the category of Research and Full-Time Adjunct faculty.

To correct the ministerial and clerical errors, the parties entered into two amendments. See Attachments 1 and 2. The Amendments were ratified by the Association on November 8, 2010 by a vote of 252 in favor and 17 opposed. The Board has reserved for itself the authority to approve all collectively bargained contracts.

3. **Previous Board Action:** The Board has approved all previous collective bargaining agreements and amendments to collective bargaining agreements, including the CBA.
4. **Budget Implications:** None.
5. **Educational Implications:** None.
6. **Personnel Implications:** Oakland will be able to appoint full-time co-principal investigators as well as full-time principle investigators in the category of Research and Full-Time Adjunct faculty.
7. **University Reviews/Approvals:** This recommendation was formulated by Academic Human Resources and reviewed by the Senior Vice President for Academic Affairs and Provost, and the President.

**Amendments to Agreement Between Oakland University and the Oakland University
Chapter of the American Association of University Professors
Oakland University
Board of Trustees Formal Session
December 9, 2010
Page 2**

8. Recommendation:

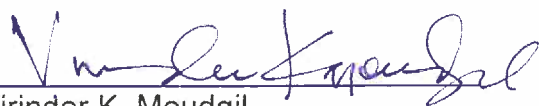
RESOLVED, that the Board of Trustees approves the (1) 2009-2012 Faculty Agreement Clerical Revision between Oakland University and the Oakland University Chapter of the American Association of University Professors dated April 7, 2010 as attached hereto as Attachment 1, and (2) Letter of Agreement between Oakland University and the Oakland University Chapter, American Association of University Professors, Amendment 1 to the 2009-2012 Collective Bargaining Agreement dated April 26, 2010 as attached hereto as Attachment 2, both effective immediately.

9. Attachments:

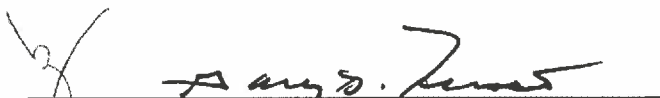
Attachment 1: 2009-2012 Faculty Agreement Clerical Revision between Oakland University and the Oakland University Chapter of the American Association of University Professors dated April 7, 2010.

Attachment 2: Letter of Agreement between Oakland University and the Oakland University Chapter, American Association of University Professors, Amendment 1 to the 2009-2012 Collective Bargaining Agreement dated April 26, 2010

Submitted to the President
on Nov 18, 2010 by


Virinder K. Moudgil
Senior Vice President for
Academic Affairs and Provost

Recommended on 11/17/10, 2010
to the Board for Approval by


Gary D. Russi
President

2009-2012 Faculty Agreement Clerical Revision
between
Oakland University
and the
Oakland University Chapter of the
American Association of University Professors

Both Oakland University and the Association agree that the following clerical error is to be remedied in the printed copies of the 2009-2012 Faculty Agreement to reflect the actual language that was agreed upon during negotiation and promulgated during the parties' subsequent approval processes.

Article XVII: Enrollment in Courses.

The last paragraph of Paragraph 129.b.; Tuition Waiver Benefit should read as follows:

... The tuition waiver shall not apply to the programs of the OUWBSOM.

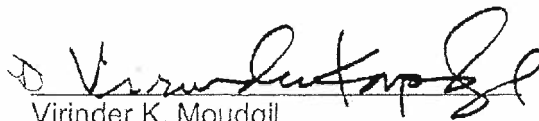
On Behalf of the Association



Michael Latcha
Chief Negotiator

Dated: 4/7/2010

On Behalf of Oakland



Virinder K. Moudgil
Senior Vice President for
Academic Affairs and Provost

Dated: 3/31/10

Letter of Agreement
Between Oakland University
and the
Oakland University Chapter, American Association of University Professors
Amendment 1 to the 2009-2012 Collective Bargaining Agreement

This letter of agreement ("LOA") is entered into by and between Oakland University ("Oakland") and the Oakland University Chapter, American Association of University Professors ("Association"), in connection with their 2009-2012 collectively bargained agreement ("Agreement").

NOW, THEREFORE, the Parties hereby amend the Agreement as follows

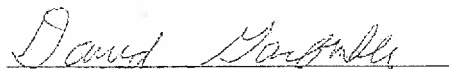
1. **Appendix A.**

Paragraph (1) of Appendix A – Research and Full-Time Adjunct Faculty is amended to replace the phrase "principal investigators" with the phrase "principal investigators or co-principal investigators"

2. **Ratification of the Agreement.** The provisions contained in this LOA supersede and replace, where applicable, any and all inconsistent terms and provisions contained in the agreement whether or not specifically identified or referenced herein. All terms and provisions of the Agreement that are not effectively amended by this LOA are hereby ratified.

3. **Effective Date.** This LOA is effective upon satisfaction of any and all required Oakland and Association approval and/or ratification processes

On Behalf of the Association



Dated: 4/26/10

David Garfinkle, President

On Behalf of Oakland



Dated: 4/26/10

Virinder K. Moudgil
Senior Vice President
for Academic Affairs and Provost

Attachment 2