

**Agendum  
Oakland University  
Board of Trustees Formal Session  
August 6, 2012**

**UNIVERSITY PERSONNEL ACTIONS  
A Recommendation**

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

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**I. Administrative Appointments**

Mukherji, Nivedita, Interim Associate Dean, School of Business Administration, and Associate Professor of Economics, with tenure. Effective May 16, 2012 pursuant to the Employment Agreement between Nivedita Mukherji and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

**II. New Appointments**

**Effective July 1, 2012**

Engwall, Keith D., Assistant Professor of Biomedical Sciences without tenure (tenure track) (\$65,500): (New appointment filling a vacant authorized position) Oakland University William Beaumont School of Medicine.

Gould, Douglas J., Professor of Biomedical Sciences with tenure (\$150,000): (New appointment filling a vacant authorized position) Oakland University William Beaumont School of Medicine.

Montante, James M., Assistant Professor of Biomedical Sciences without tenure (tenure track) (\$87,500): (New appointment filling a vacant authorized position) Oakland University William Beaumont School of Medicine.

Poznanski, Ann, Assistant Professor of Biomedical Sciences without tenure (tenure track) (\$120,000): (New appointment filling a vacant authorized position) Oakland University William Beaumont School of Medicine.

Ragheb, Samia, Assistant Professor of Biomedical Sciences without tenure (tenure track) (\$86,000): (New appointment filling a vacant authorized position) Oakland University William Beaumont School of Medicine.

Sawarynski, Kara E., Assistant Professor of Biomedical Sciences without tenure (tenure track) (\$86,000): (New appointment filling a vacant authorized position) Oakland University William Beaumont School of Medicine.

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**II. New Appointments (cont'd)**

**Effective August 1, 2012**

Hussien, Inaya H., Assistant Professor of Biomedical Sciences without tenure (tenure track) (\$86,000): (New appointment filling a vacant authorized position) Oakland University William Beaumont School of Medicine.

Krug, Ernest F., Professor of Biomedical Sciences without tenure (\$170,000): (New appointment filling a vacant authorized position) Oakland University William Beaumont School of Medicine.

**Effective September 1, 2012**

Dereski, Mary, Associate Professor of Biomedical Sciences without tenure (tenure track) (\$113,000): (New appointment filling a vacant authorized position) Oakland University William Beaumont School of Medicine.

Diaz, Kristine M., Assistant Professor of Biomedical Sciences without tenure (tenure track) (\$86,000): (New appointment filling a vacant authorized position) Oakland University William Beaumont School of Medicine.

**III. Oakland University William Beaumont School of Medicine Standard Appointments, effective August 6, 2012.**

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on August 6, 2012, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital; meet all applicable School of Medicine participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair or, for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Agner, Celse	Assistant Professor	Internal Medicine
Alosachi, Iyad J.	Assistant Professor	Internal Medicine
Anan, Ruth	Assistant Professor	Pediatrics
Arrey-Mensah, Annie A.	Assistant Professor	Pediatrics
Barrett, Ryan J.	Assistant Professor	Neurosurgery

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**III. New Appointments, effective August 6, 2012 (cont'd)**

Cirocco, William, C.	Associate Professor	Surgery
Fennell, Thomas R.	Assistant Professor	Pathology
Gaikazian, Susanna	Assistant Professor	Internal Medicine
Gappy, Musib S.	Assistant Professor	Internal Medicine
Gavagan, Andrew K.	Assistant Professor	Surgery
Giancarlo, Thomas	Assistant Professor	Internal Medicine
Herzig Belki, Barbara	Assistant Professor	Psychiatry
Johnson, Robert R.	Associate Professor	Neurosurgery
Juopperi, Nancy K.	Assistant Professor	Internal Medicine
Kohlenberg, James	Assistant Professor	Internal Medicine
Konst, Lawrence	Assistant Professor	Internal Medicine
Kuczynski, Barbara	Assistant Professor	Ophthalmology
Lucas, Michael	Assistant Professor	Surgery
Massarani, Tamer	Assistant Professor	Pediatrics
Misra, Dwijen C.	Assistant Professor	Surgery
Morson, Tracey T.	Assistant Professor	Internal Medicine
Nair, Rajiv	Assistant Professor	Internal Medicine
Nandi, Partha S.	Assistant Professor	Internal Medicine
Pokorny, Aaron	Assistant Professor	Surgery
Pradhan, Jyotiranjana	Assistant Professor	Internal Medicine
Richards, Boyd F.	Assistant Professor	Neurosurgery
Rubinstein, Mark H.	Assistant Professor	Ophthalmology
Sauber, Susan	Assistant Professor	Pediatrics
Silveira, Evandro	Assistant Professor	Pediatrics
Silverstein, Roger	Assistant Professor	Pediatrics
Smith, Micheal P.	Assistant Professor	Pathology
Smith, Patricia	Assistant Professor	Pediatrics
Snider, Janet	Assistant Professor	Pediatrics
Solway, Vicki	Assistant Professor	Pediatrics
Soo, Teck Mun	Assistant Professor	Surgery
Stoian, Angela	Assistant Professor	Pediatrics
Stone, Michael E.	Associate Professor	Surgery
Swami, Anil U.	Assistant Professor	Ophthalmology
Veyna, Richard S.	Assistant Professor	Surgery
Wey, Elizabeth	Assistant Professor	Pathology
Younan, Silvana	Assistant Professor	Internal Medicine

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**IV. Emeritus Appointments**

Eisenhower, Laurie N., Professor Emerita of Dance, effective August 15, 2012.

Hammond, Walter D., Professor Emeritus of Education, effective August 6, 2012.

Moore, Kathleen H., Professor Emerita of Chemistry, effective August 6, 2012.

Winkler, Barry S., Professor Emeritus of Biomedical Sciences, effective August 15, 2012.

**V. Change of Status**

Bull, Arthur W., from Professor of Chemistry to Professor of Chemistry and Chair, Department of Chemistry, effective June 1, 2012.

Dembinski, Roman, from Associate Professor of Chemistry and Acting Chair, Department of Chemistry to Associate Professor of Chemistry, effective June 1, 2012.

Hahn, Stacey L., from Associate Professor of French and Acting Chair, Department of Modern Languages & Literatures to Associate Professor of French, effective May 1, 2012.

Lu, Lunjin, from Associate Professor of Engineering to Associate Professor of Engineering and Acting Chair, Department of Computer Science & Engineering, effective July 16, 2012.

Rapin, Ronald F., from Associate Professor of Spanish to Associate Professor of Spanish and Chair, Department of Modern Languages & Literatures, effective May 1, 2012.

Reygaert, Wanda C., from Associate Professor of Biomedical Sciences and Chair, Department of Biomedical Sciences to Associate Professor of Biomedical Sciences, effective March 31, 2012.

Slavin, Andrei N., from Professor of Physics and Chair, Department of Physics to Professor of Physics, effective April 30, 2012.

Srinivasan, Gopalan, from Distinguished Professor of Physics to Distinguished Professor of Physics and Acting Chair, Department of Physics, effective May 1, 2012.

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**V. Change of Status (cont'd)**

Venuti, Judith, from Associate Professor and Vice Chair, Department of Biomedical Sciences to Associate Professor and Chair, Department of Biomedical Sciences, effective April 1, 2012.

**VI. Faculty Reappointments**

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2012. The following recommendations are made by the President. Standard review processes were followed.

**A. Reappointments (with Tenure)**

1. Assistant Professors eligible for promotion to the rank of associate professor, effective August 15, 2012.

Abele, Carrie L.	Nursing	Reemploy & Promote
Battles, Kathleen M.	Communication & Journalism	Reemploy & Promote
Dinda, Sumit	Health Sciences	Reemploy & Promote
Drignei, Dorin	Mathematics & Statistics	Reemploy & Promote
Edwards, Kyle	English	Reemploy & Promote
Farrugia, Rebekah L.	Communication & Journalism	Reemploy & Promote
Filler, Stephen	Modern Languages & Literatures	Reemploy & Promote
Giberson, Gregory A.	Writing & Rhetoric	Reemploy & Promote
Harris, Margaret A.	Nursing	Reemploy & Promote
Jumel, Caroline	Modern Languages & Literatures	Do Not Reemploy
Kerrigan, Nesson	Chemistry	Reemploy & Promote
Laam, Kevin	English	Reemploy & Promote
Maher, Sara F.	Health Sciences	Reemploy & Promote
Ostergaard, Lori A.	Writing & Rhetoric	Reemploy & Promote
Qian, Hong	Accounting & Finance	Reemploy & Promote
Qu, Hongwei	Electrical & Computer Engineering	Reemploy & Promote
Raman, Lakshmi	Psychology	Reemploy & Promote
Ricks-Doneen, Julie J.	Human Development & Child Studies	Reemploy & Promote
Shin, Sunwoo	Human Development & Child Studies	Reemploy & Promote
Youngquist, Jeffrey D.	Communication & Journalism	Reemploy & Promote
Yu, Shuishan	Art & Art History	Reemploy & Promote
Zhu, Yun	Accounting & Finance	Reemploy & Promote

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**A. Reappointments (with Tenure) (cont'd)**

2. Associate Professor eligible for promotion to associate professor with tenure, effective August 15, 2012.

Groomes, Darlene	Human Development & Child Studies	Reemploy & Promote
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**B. Reappointments (with Job Security)**

1. Special Instructors eligible for reappointment with job security, effective August 15, 2012.

Epstein, Alan D.	Political Science	Reemploy
Free, Donna K.	Accounting & Finance	Reemploy
Hoffman, Frederick G.	Management & Marketing	Reemploy
Liedka, Raymond	Sociology & Anthropology	Reemploy
Stone, Mark A.	Music, Theatre & Dance	Reemploy

**C. Reappointments (Probationary)**

1. Assistant Professors eligible for reemployment to second, two-year probationary terms as assistant professor, effective August 15, 2013, through August 14, 2015.

Binkley, Erin E.	Counseling	Reemploy
Campoy-Cubillo, Adolfo	Modern Languages & Literatures	Reemploy
Glembocki, Margaret M.	Nursing	Reemploy
Grobbel, Claudia M.	Nursing	Reemploy
Hew, Tamara D.	Health Sciences	Reemploy
Kasdan, David O.	Political Science	Reemploy
Landis-Piwowar, Kristin	Health Sciences	Reemploy
Lehfeldt, Lynnae	Music, Theatre & Dance	Reemploy
Li, Li	Mathematics & Statistics	Reemploy
Lyons, Heidi A.	Sociology & Anthropology	Reemploy
Madlambayan, Gerard J.	Biological Sciences	Reemploy
Pickett, Scott M.	Psychology	Reemploy
Solomonson, William L.	Human Resource Development	Reemploy
Thor, Jennifer C.	Management & Marketing	Reemploy
Vaughan, Michael H.	English	Reemploy
Woo, Byungwon	Political Science	Reemploy

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**C. Reappointments (Probationary) (cont'd)**

1. Assistant Professors eligible for reemployment to second, two-year probationary terms as assistant professor, effective August 15, 2013, through August 14, 2015.

Wu, Ching seh	Computer Science & Engineering	Reemploy
Yu, Yin	Accounting & Finance	Reemploy

2. Assistant Professors eligible for reemployment to final two-year probationary terms as assistant professor, effective August 15, 2013, through August 14, 2015.

Banes-Berceli, Amy K.	Biological Sciences	Reemploy
Carver, Cynthia L.	Educational Leadership	Reemploy
Chen, Yu	Management & Marketing	Do Not Reemploy
Corso, John J.	Art & Art History	Reemploy
Dalton, Lisa	Sociology & Anthropology	Reemploy
Gao, Xiaoli	Mathematics & Statistics	Reemploy
Gunn, Mariela A.	Library	Reemploy
Jiang, Ruihua	Management & Marketing	Reemploy
McDaniel, Lisa A.	English	Reemploy
Milne, George E.	History	Reemploy
Navin, Mark C.	Philosophy	Reemploy
Nielsen, Kuniko	Linguistics	Reemploy
Nugent, James D.	Writing & Rhetoric	Reemploy
Olson, Mark	Teacher Development & Educational Studies	Reemploy
Payette, Jessica L.	Music, Theatre & Dance	Reemploy
Rodriguez, Julia E.	Library	Reemploy
Saenz-Roby, Maria C.	Modern Languages & Literatures	Reemploy
Sanders, Harry G.	Sociology & Anthropology	Reemploy
Sidelinger, Robert J.	Communication & Journalism	Reemploy
Taku, Kanako	Psychology	Reemploy
Tiegs, Scott D.	Biological Sciences	Reemploy

3. Assistant Professors eligible for reemployment to final two-year probationary terms as assistant professor, effective August 15, 2012, through August 14, 2014.

Bird, Aaron J.	Health Sciences	Reemploy
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C. Reappointments (Probationary) (cont'd)

4. Special Instructors eligible for reemployment to second, two-year probationary terms as special instructor, effective August 15, 2013, through August 14, 2015.

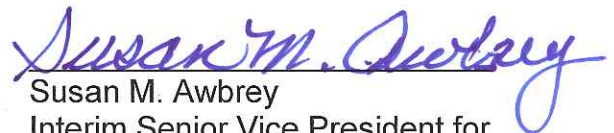
Piscotty Jr., Ronald J.	Nursing	Reemploy
Rangarajan, Sukanya	Accounting & Finance	Reemploy

5. Special Instructors eligible for reemployment to final, two-year probationary terms as special instructor, effective August 15, 2013, through August 14, 2015.

Doman, Mark S.	Human Resource Development	Reemploy
Woodson, Rosalind D.	Nursing	Reemploy

9. Attachments: None.

Submitted to the President  
on 8/11, 2012 by

  
Susan M. Awbrey  
Interim Senior Vice President for  
Academic Affairs and Provost

Recommended on 8/11, 2012  
to the Board for Approval by

  
Gary D. Russi  
President