Agendum
Oakland University
Board of Trustees Formal Session
April 1, 2009

# UNIVERSITY PERSONNEL ACTIONS A Recommendation

- 1. <u>Division and Department</u>: Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
- 2. <u>Introduction</u>: The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
- **3.** <u>Previous Board Action</u>: The Board routinely approves personnel actions at its Formal Sessions.
- 4. <u>Budget Implications</u>: Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
- 5. <u>Educational Implications</u>: Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
- **6.** Personnel Implications: The personnel implications are as outlined in the recommendation below.
- 7. <u>University Reviews/Approvals</u>: Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.

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### 8. Recommendation:

RESOLVED, that the Board of Trustees approve the personnel actions below.

### 1. Administrative Appointments

Machmut-Jhashi, Tamara, Associate Provost for Academic Affairs and Associate Professor of Art History with tenure, effective February 17, 2009 pursuant to the Employment Agreement between Tamara Machmut-Jhashi and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and requirements of the University General Counsel.

Piskulich, C. Michelle, Associate Provost for Academic Affairs and Associate Professor of Political Science with tenure, effective February 9, 2009 pursuant to the Employment Agreement between C. Michelle Piskulich and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and requirements of the University General Counsel.

### II. Academic Appointments

Bee, Mary Tracy, Associate Professor of Biomedical Sciences with tenure (\$), effective May 1, 2009.

### III. Faculty Promotions

The faculty bargaining agreement requires that certain reviews for possible promotion be completed by April 15. The following recommendations are made by the President and Senior Vice President for Academic Affairs and Provost:

### Optional Promotions – Effective August 15, 2009

### Associate Professors with tenure considered for promotion to full Professor:

Li, Keyu	Mechanical Engineering	Promote
Seeley, John V.	Chemistry	Promote
Smith, Michael B.	Linguistics	Promote

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## IV. Emeritus Appointments

Gendell, Julien, Professor Emeritus of Chemistry, effective January 27, 2009.

# 9. <u>Attachments</u>:

Attachment A: Faculty Personnel Information Items

Submitted to the President on \_\_3 | 1 8 \_\_\_ , 2009 by

Senior Vice President for Academic Affairs and Provost

Recommended on <u>37(8</u>, 2009, to the Board for Approval by

Gary D. Russi President

# FACULTY PERSONNEL INFORMATION ITEMS REPORT TO OAKLAND UNIVERSITY BOARD OF TRUSTEES April 1, 2009

A number of faculty personnel actions do not require approval by the Board of Trustees, but in the interest of keeping members informed on the level of personnel activity, the University presents this information on a regular basis. The reports are prepared in October and April.

### **Leaves With No Pay**

Roytek, Margaret A., Assistant Professor of Education, effective March 1, 2009 through February 28, 2010.

Venkateswaran, Uma, Professor of Physics, January 1, 2009 through December 31, 2009.

### Resignations

Kulwicki, Anahid, Professor of Nursing, effective August 14, 2008.

Nakano, Yoichi, Instructor in History, effective November 17, 2008.

Neely, Lynn C., Assistant Professor of Psychology, effective August 14, 2009.

Siddiqui, Nushina, Assistant Professor of Social Work, effective December 31, 2009.

### Phased Retirements

Brown, Judith, Professor of Anthropology, effective August 15, 2008.

Hamilton, Barbara, Associate Professor of Rhetoric, effective August 15, 2009.

# **Professional Development Leave With Full Pay**

Estes, Todd A., Associate Professor of History, effective January 6, 2009 through April 28, 2009.

### **Sick Leaves**

Cobb, April Marie Boyce, Visiting Instructor in Management, effective January 21, 2009 through February 3, 2009.

Jumel, Caroline, Assistant Professor of French, effective March 2, 2009 through May 2, 2009.

Kim, Youngjoo, Assistant Professor of Education, effective October 10, 2008 through November 7, 2008.

Love, Fred A., Assistant Professor of Theatre, effective November 27, 2008.

Mitchell, Anne M., Associate Professor of Nursing, effective January 5, 2009 through February 15, 2009.

Roytek, Margaret A., Assistant Professor of Education, effective January 5, 2009 through February 28, 2009.

Suda, Thomas M., Special Instructor in Theatre, effective September 22, 2008 through January 1, 2009.

### **Return from Sick Leave**

Jumel, Caroline, Assistant Professor of French, effective January 1, 2009.

### Deaths

Morehead, Pamela A., Assistant Professor of Education, effective December 6, 2008.

### Corrections

Hamilton, Barbara B., Associate Professor of Rhetoric (originally reported as retired August 14, 2009).

Pigott, Margaret B., Associate Professor of Rhetoric (originally reported as retired Augusut 14, 2009).