

Occupational Injuries

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Rationale:

Students may be injured in the course of clinical duties

Scope and Applicability:

All students enrolled in the School of Medicine

Standard Practice Guideline:

All injuries in hospitals must be documented with an incident report available at each nursing station

Procedures:

If the injuries are significant, students should seek medical attention from Employee/Personnel Health or the Emergency Room. In the event that the medical student's insurance company does not provide reimbursement for treatment and follow-up the student should consult the Associate Dean for Student Affairs.

Students who contract a serious or infectious disease must immediately seek appropriate medical care. The Associate Dean for Student Affairs may work with appropriate specialists to determine if the School of Medicine curriculum should be appropriately modified. If warranted, the Associate Dean for Student Affairs may also grant an LOA.

Students who are positive for HIV or active carriers for Hepatitis B or Hepatitis C must discuss their status with their Primary Care Physician (PCP). Students may have limitations placed on their ability to perform medically invasive procedures. The limitations will be determined after an individualized assessment by their PCP. In the case of chronic active Hhepatitis B or Hepatitis C, students will also be counseled about the risks of exposure to hepatotoxic materials. It is the student's responsibility to inform attending medical staff at each hospital or institution about their positive status.

The School of Medicine will attempt to help students infected with HBV, HCV or HIV to complete their MD requirements subject to considerations that it feels are appropriate to each individual case.

The School of Medicine will coordinate services with Oakland's Office of Disability Support Services (located in North Foundation Hall, Room 121) which helps ensure all qualified students with disabilities have equal access to education opportunities. The staff will work with the Assistant Dean for Student Affairs and Career Development to provide and coordinate reasonable accommodations and will serve as a resource for students with disabilities.

Definitions:

Related Policies and Forms:

Appendix: