CHARTER OF THE INTERCOLLEGIATE ATHLETICS COMMITTEE OF THE OAKLAND UNIVERSITY BOARD OF TRUSTEES

Purpose of the Intercollegiate Athletics Committee

The purpose of the Oakland University Board of Trustees' Intercollegiate Athletics Committee is to assist the Board of Trustees (Board) with its oversight of the University's intercollegiate athletics program and developing strategic priorities.

The President and the Athletics Director are administratively responsible for the management and quality of the University's intercollegiate athletics program.

The Board's Intercollegiate Athletics Committee (Committee) will collaborate with the President and Athletics Director to regularly monitor the quality of the University's intercollegiate athletics program (Program) and to consider the strategic focus of the following:

- Operation of the Program consistent with the University's academic mission and strategies;
- Commitment to the academic success, and physical and social development of student-athletes:
- Commitment to the health, safety and welfare of student-athletes;
- Program quality and competitiveness;
- Broad opportunities for participation for both men and women;
- Planning, including proposals for adding, modifying or discontinuing participation in individual sports programs, and the construction, removal and remodeling of athletic-facilities;
- Athletic-conference participation and realignment;
- Compliance with National Collegiate Athletic Association (NCAA) and conference rules and regulations, as well as applicable state and federal laws; and
- Budgetary requirements for the Program.

The Committee will report regularly to the Board and frame recommendations on matters of policy, quality, and funding that require Board consideration and approval.

Membership

The Committee shall be composed of three Trustees who shall be appointed by the Board for three year terms; provided however, the initial appointments to the Committee will be for one, two and three year terms, and thereafter for three year terms. The Board shall appoint one of the Trustees as the Committee Chairperson, who may not serve more than

two consecutive terms as Chairperson. All members of the Committee can vote, and a majority shall constitute a quorum. Each member shall be free of any relationship that would interfere with his or her exercise of independent judgment or give the appearance of a conflict of interest. The Athletics Director will serve as staff and primary liaison to the Committee.

Responsibilities and Duties of the Intercollegiate Athletics Committee

The Committee is advisory to the Board with the following responsibilities and duties:

Specific Responsibilities of the Committee

The Committee shall:

- 1. Monitor the alignment of the Program to the University's mission, priorities and strategic plans.
- 2. Provide advice and counsel to the President and Athletics Director in their development or Program plans, goals and objectives.
- 3. Consider whether the Program is an effective focal point for school spirit, community building, and a positive contributor to the University's brand.
- 4. Consider whether the Program is appropriately responding to student-athlete interests and needs.
- 5. Consider whether the Program's budget reflects the University's mission and priorities.
- 6. Ascertain whether the University is actively complying with NCAA and conference rules and regulations, as well as applicable state and federal laws.
- 7. Consider whether the University is assessing the quality of the Program and using the assessment for continuous improvement.

Specific Duties of the Committee

In carrying out its responsibilities, the Committee shall:

- 1. Establish a work plan to meet its responsibilities.
- 2. Regularly review pertinent data and other information to determine whether the Program reflects the University's mission, priorities, and strategies.
- 3. Coordinate the Program with the University's strategic plans.

- Review significant findings and recommendations received from the NCAA and the conference, and obtain assurances that any recommendations and requirements will be addressed appropriately within designated timeframes.
- 5. Review University data and peer institution data regarding the current status, historical trends, performance, quality, and value of the Program, and that the Program's key performance indicators are appropriately established and met.
- 6. Maintain appropriate flexibility to address changing conditions and provide reasonable assurances to the Board that the Program is in compliance with NCAA and conference rules and regulations, as well as applicable state and federal laws.
- 7. Take responsibility for serving as diligent and knowledgeable Board members regarding the Program and athletic policies.

Reporting and Recommendations

- 1. Review and assess the adequacy of the Committee's charter as necessary.
- 2. Prepare and report to the Board with respect to such matters as are relevant to the Committee's discharge of its responsibilities and duties, and with respect to such recommendations as the Committee may deem appropriate. The report to the Board may take the form of an oral report by the Chairperson or any other member of the Committee designated by the Committee to make the report.

Meetings

The Committee shall meet no less frequently than two times each fiscal year, and each meeting's agenda should allow ample time for purposeful discussion and analysis.

The Committee may request the Faculty Athletic Representative, the Senior Women's Administrator and any coach, staff or student-athlete of the University to attend a meeting of the Committee or to meet with any member of the Committee as may be appropriate. The Committee may also request to meet jointly with other Board committees as may be necessary to develop a fuller understanding of the far reaching effects of the Program on the University.

Members of the Committee may participate in a meeting of the Committee by means of conference call or similar communications equipment by means of which all persons participating in the meeting can hear each other. The Committee shall maintain minutes or other records of meetings of the Committee.

<u>Authority of the Intercollegiate Athletics Committee</u>

The Board provides the Committee with the authority to discharge its responsibilities and duties.

Performance Self Evaluation

Every two years, the Committee shall perform a review and evaluation, as necessary, of the performance of the Committee, and report its evaluation to the Board. The Committee shall conduct such evaluations and review in such manner as it deems appropriate.

Disclosure of Charter

This charter shall be made available on the University's website.

Amendment

Any amendment or other modifications of this charter shall be made and approved by the Board.